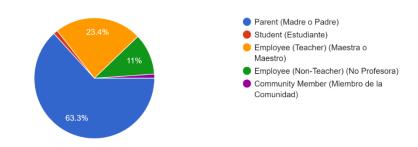
HAYS CISD 2024-2025 & 2025-2026 CALENDAR SURVEY RESULTS

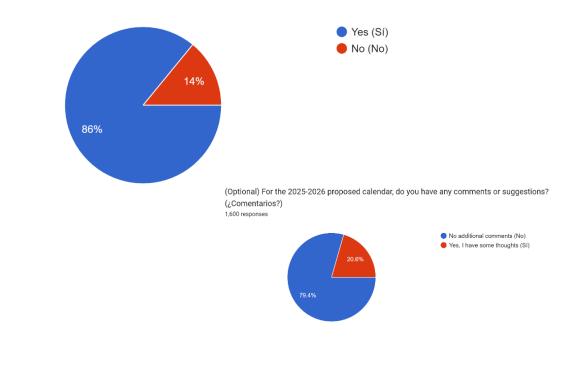
- This survey was conducted from Friday, January 12, 2024, to 3:00 p.m., on Wednesday, January 17, 2024.
- There were 1,630 responses.

I am taking this survey as a Hays CISD: (Estoy respondiendo esta encuesta como miembro de Hays CISD:) 1,630 responses



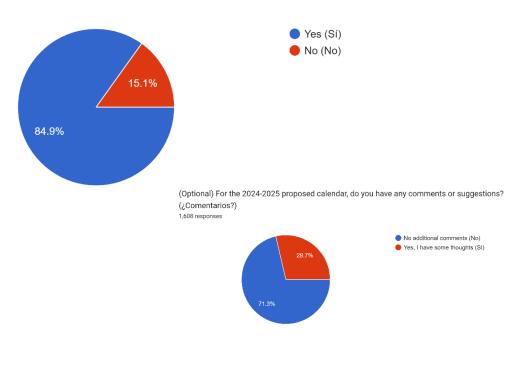
2025-2026

Do you generally like the proposed version of the 2025-2026 school calendar? (¿Le gusta en general la versión propuesta del calendario escolar 2025-2026?) 1,630 responses



2024-2025

Do you generally like the proposed version of the 2024-2025 school calendar? (¿Le gusta en general la versión propuesta del calendario escolar 2024-2025?) 1,630 responses





HAYS CISD **2024 – 2025** CALENDAR

4 Student/ Staff Holiday

JULY 2024									
S M T W Th F S									
	1	2	3	4	5	6			
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28	29	30	31						

1-12	Staff Workday/
	Student Holiday
13	First Day of School/ First 9-Weeks Grading Period
	9-weeks Grading Fellou

14 Instructional Days 22 Staff Contract Days Minutes: 6,300 E / 6,370 M / 6,300 H

2	Student/ Staff Holiday
20	6-Week UIL Eligibility
	Cut-Off Date
23	Staff Workday/
	Student Holiday

19 Instructional Days 20 Staff Contract Days Minutes: 8,550 E / 8,645 M / 8,550 H

10 Grading Period/ UIL Eligibility Cut-Off Date

11 Staff Workday/

Student Holiday Student/ Staff Holiday

 Student/ Staff Holiday
 Second 9-Weeks Grading Period Begins

> 21 Instructional Days 22 Staff Contract Days Minutes: 9,450 E / 9,555 M / 9,450 H

1	Staff Exchange Day/
	Student Holiday
4 - 5	Staff Workday/
	Student Holiday
25-29	Student/ Staff Holiday

13 Instructional Days 16 Staff Contract Days Minutes: 5,850 E / 5,915 M / 5,850 H

17-18	Early Release High School Only/ Finals
19	Early Release 6 th – 12 th
19	Grading Period/UIL
	Eligibility Cut-Off Date
20	Staff Workday/
	Student Holiday
23-31	Student/ Staff Holiday
ħ.	14 Instructional Days 15 Staff Contract Days linutes: 6,300 E / 6,265 M / 5,685 H

Student/Staff Holiday

Early Release Grades 6th – 12th

AUGUST 2024									
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	· · · · · ·							
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JANUARY 2025								
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26	27	28	29	30	31			

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	MARCH 2025							
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	30	31						
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APRIL 2025								
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27	28	29	30					

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	JUNE 2025								
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	15	16	17	18	19	20	21		
	22	23	24	25	26	27	28		
ſ	29	30							

3	Student/ Staff Holiday
	Staff Workday/
	Student Holiday
	Third 9-Week Grading
	Period Begins
	Student/ Staff Holiday

18 Instructional Days 19 Staff Contract Days Minutes: 8,100 E / 8,190 M / 8,100 H

14	Staff Workday/ Student Holiday
14*	Weather Make Up Day (Check district notices. May not be necessary.)
17	Student/ Staff Holiday

18 Instructional Days 19 Staff Contract Days Minutes: 8,100 E / 8,190 M / 8,100 H

14	Grading Period/ UIL
	Eligibility Cut-Off Date
17-21	Student/ Staff Holiday
24	Fourth 9-Week Grading
	Period Begins

16 Instructional Days 16 Staff Contract Days Minutes: 7,200 E / 7,280 M / 7,200 H

18	Student/ Staff Holiday
21	Staff Workday/
	Student Holiday
21*	Weather Make Up Day
	(Check district notices.
	May not be necessary.)

20 Instructional Days 21 Staff Contract Days Minutes: 9,000 E / 9,100 M / 9,000 H

20-21	Early Release High
	School Only/ Finals
22	Early Release 6 th – 12 th
22	Grading Period/UIL
	Eligibility Cut-Off Date
22	Last Day of School
23	Staff Work Day
26	Student/ Staff Holiday

16 Instructional Days 17 Staff Contract Days Minutes: 7,200 E / 7,175 M / 6,585 H

Student/ Staff Holiday



Staff Workday/Student Holiday Important Grading Period Days

Staff Exchange Day/Student Holiday

Early Release High School Only (Days) / Elementary Minutes / MS Minutes / HS Minutes

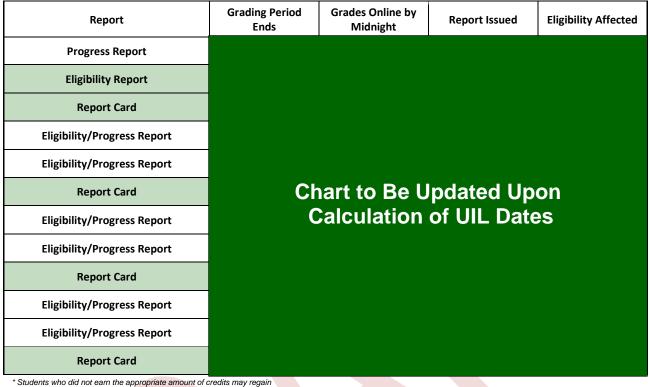
19

Calendar Totals: 187 Teacher Days; 169 Student Days (81 1st Semester/ 88 2st Semester). Staff exchange days are days that the district is generally considered closed, operating with limited staff and services. Exempt employees who are assigned work schedules between 187 and 230 days may either work on these days or, in lieu of, certify that they have conducted district business or performed work duties outside of their normal work schedule in an equivalent amount of time. DRAFT Calendar adopted by the Hays CISD Board of Trustees on XX/XX/2024.



HAYS CISD 2024 – 2025 CALENDAR

2024 – 2025 UIL ELIGIBILITY CHART (FOR GRADES 6 – 12 ONLY)



** Failure to earn enough high school credits may affect UIL eligibility for next school year This chart is subject to change if inclement weather days cause school to be closed.

BELL SCHEDULE

Elementary Schools	Middle Schools	High Schools
7:30 a.m. – 3:00 p.m.	8:10 a.m. – 3:45 p.m. (regular days)	8:55 a.m. – 4:25 p.m. (regular days)
no early release days	8:10 a.m. – 2:00 p.m. (early release days)	8:55 a.m. – 1:00 p.m. (early release days)
7:30/day (450 minutes)	7:35/day (455 minutes)	7:30/day (450 minutes)
[-No early releases]	[-105 minutes each early release]	[-205 minutes each early release]
76,050 Minutes of Instruction*	76,685 Minutes of Instruction*	74,820 Minutes of Instruction*

*Hays CISD requires 73,500 minutes of instruction this school year, which includes the state mandated 75,600 minutes, less 2,100 minutes that has been waived for staff development. Additional minutes denoted in this chart may be applied to cover inclement weather or other school closures or delays.

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Crisis help is here: www.hayscisd.net/hopeline



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HAYS CISD 2025 – 2026 CALENDAR

Student/ Staff Holiday

	JULY 2025									
S	М	Т	w	Th	F	S				
		1	2	3	4	5				
6	7	8	9	10	11	12				
13	14	15	16	17	18	19				
20	21	22	23	24	25	26				
27	28	29	30	31						

AUGUST 2025

SEPTEMBER 2025

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1-12	Staff Workday/
	Student Holiday
13	First Day of School/ First
	9-Weeks Grading Period

13 Instructional Days 21 Staff Contract Days Minutes: 5,850 E / 5,915 M / 5,850 H

1	Student/ Staff Holiday
19	6-Week UIL Eligibility
	Cut-Off Date
22	Staff Workday/
	Student Holiday

21 Staff Contract Davs Minutes: 9,000 E / 9,100 M / 9,000 H

9	Grading Period/ UIL
10	Eligibility Cut-Off Date Staff Workday/ Student Holiday
13	Staff Workday/
14	Student Holiday Second 9-Weeks Grading Period Begins
31	Staff Workday/ Student Holiday
	20 Instructional Da 22 Staff Contract Da Minutes: 9,000 E / 9,100 M / 9,000
3	Staff Workday/

3	Student Holiday				
24-28	Student/ Staff Holiday				

14 Instructional Days 15 Staff Contract Days Minutes: 6.300 E / 6.370 M / 6.300 H

16-17	Early Release High School Only/ Finals		DE	CEN	ЛВЕ	R 2	025					JUN	IE 2	2026		
18	· · · · · · · · · · · · · · · · · · ·		м	т	w	Th	F	S		S	М	т	w	Th	F	S
18	Grading Period/UIL Eligibility Cut-Off Date		1	2	3	4	5	6			1	2	3	4	5	6
19	Staff Workday/	7	8	9	10	11	12	13		7	8	9	10	11	12	13
22-31	Student Holiday Student/ Staff Holiday	14	15	16	17	18]	19	20		14	15	16	17	18	19	20
	14 Instructional Days	21	22	23	24	25	26	27		21	22	23	24	25	26	27
٨	15 Staff Contract Days Лinutes: 6,300 Е / 6,265 М / 5,685 Н	28	29	30	31					28	29	30				
	Student/Staff Holiday Sta	aff Wo	rkday	//Stu	dent	Holida	ay		Importa	nt Gra	ading	Peri	od Da	ays		
	Early Release G	rades	6 th –	· 12 th			Early	Rele	ase High	Scho	ol Or	nly	(Da	ays) / E	Eleme	ntary

JANUARY 2026						
S	М	Т	W	Th	F	S
				1	2	3
4	5	[6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
	FE	BRL	JAR	Y 20	026	
S	М	Т	W	Th	F	s
1	2	3	4	5	6	7
8	9	10	11	12	13*	14

1-2	Student/ Staff Holiday
5	Staff Workday/
	Student Holiday
6	Third 9-Week Grading
	Period Begins
19	Student/ Staff Holiday

18 Instructional Days 19 Staff Contract Davs Minutes: 8,100 E / 8,190 M / 8,100 H

5		13	Staff Workday/ Student Holiday
	S	13*	Weather Make Up Day
	7		(Check district notices. May not be necessary.)
*	14	16	Student/ Staff Holiday
1	21		
<u> </u>	28	18 Inst	ructional Days

19 Staff Contract Days Minutes: 8,100 E / 8,190 M / 8,100 H

MARCH 2026									
S M T W Th F S									
1	2	3	4	5	6	7			
8	9	10	11	12	13	14			
15	16	17	18	19	20	21			
22	[23	24	25	26	27	28			
29	30	31							

APRIL 2026

W Th

т

S M

6*

18 19 20

Grading Period/ UIL Eligibility Cut-Off Date 16-20 Student/ Staff Holiday Fourth 9-Week Grading Period Begins

17 Instructional Days 17 Staff Contract Days Minutes: 7,650 E / 7,735 M / 7,650 H

;		3 6	Student/ Staff Holiday Staff Workday/
F	S		Student Holiday
3	4	6*	Weather Make Up Day (Check district notices.
10	11		May not be necessary.)
17	18		

20 Instructional Days 21 Staff Contract Days Minutes: 9.000 E / 9.100 M / 9.000 H

19-20	Early Release High School Only/ Finals
21	Early Release 6 th – 12 th
21	Grading Period/UIL
	Eligibility Cut-Off Date
21	Last Day of School
22	Staff Work Day
25	Student/ Staff Holiday

Staff Exchange Day

15 Instructional Days 17 Staff Contract Days Minutes: 6,750 E / 6,720 M / 6,135 H

Student/ Staff Holiday



Staff Exchange Day/Student Holiday

Early Release High School Only (Days) / Elementary Minutes / MS Minutes / HS Minutes

Calendar Totals: 187 Teacher Days; 169 Student Days (81 1st Semester/ 88 2nd Semester). Staff exchange days are days that the district is generally considered closed, operating with limited staff and services. Exempt employees who are assigned work schedules between 187 and 230 days may either work on these days or, in lieu of, certify that they have conducted district business or performed work duties outside of their normal work schedule in an equivalent amount of time. DRAFT Calendar adopted by the Hays CISD Board of Trustees on XX/XX/2024.

20 Instructional Days

OCTOBER 2025									
S	М	Т	w	Th	F	S			
			1	2	3	4			
5	6	7	8	9	10	11			
12	13	[14	15	16	17	18			
19	20	21	22	23	24	25			
26	27	28	29	30	31				

NOVEMBER 2025						
S	М	Т	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

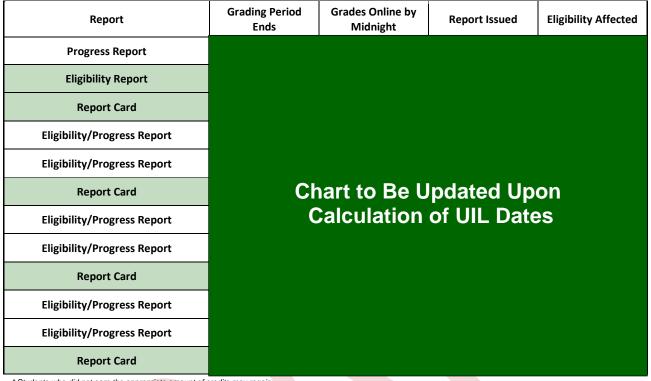
	MAY 2026					
S	S M		S M T W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	241	22	23
24	25	26	27	28	29	30
31						

	JUNE 2026					
S	М	Т	W	Th	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
_						



HAYS CISD 2025 – 2026 CALENDAR

2025 – 2026 UIL ELIGIBILITY CHART (FOR GRADES 6 – 12 ONLY)



* Students who did not earn the appropriate amount of credits may regain ** Failure to earn enough high school credits may affect UIL eligibility for next school year

This chart is subject to change if inclement weather days cause school to be closed.

BELL SCHEDULE

Elementary Schools	Middle Schools	High Schools
7:30 a.m. – 3:00 p.m.	8:10 a.m. – 3:45 p.m. (regular days)	8:55 a.m. – 4:25 p.m. (regular days)
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7:30/day (450 minutes)	7:35/day (455 minutes)	7:30/day (450 minutes)
[-No early releases]	[-105 minutes each early release]	[-205 minutes each early release]
76,050 Minutes of Instruction*	76,685 Minutes of Instruction*	74,820 Minutes of Instruction*

*Hays CISD requires 73,500 minutes of instruction this school year, which includes the state mandated 75,600 minutes, less 2,100 minutes that has been waived for staff development. Additional minutes denoted in this chart may be applied to cover inclement weather or other school closures or delays.

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Comments Summary Chart (2024-2025 & 2025-2026 Hays CISD Calendar Survey)

This chart captures some of the general themes in the comments. All comments are presented following the chart for verbatim review. (Note that not all survey participants submitted comments. These comments are a companion to the general favorability ratings charts.)

Reference Nu	umbers fo	r Full Survey:		
	1,630	All Survey Responses	Includes with and without comments	
(84.9%)	1,384	Favorable Responses 2024-2025	Includes with and without comments	
(86.0%)	1,401	Favorable Responses 2025-2026	Includes with and without comments	
Comments S	ummary:			
Тад	Count	Description	Additional Information	Proposal/Recommendation
Early Start	96	Generally concerned with starting school earlier in August	This is based on when Memorial Day falls at the end of the year. Memorial Day in 2025 and 2026 are earlier in May.	Keep Memorial Day as end of school, though it floats annually in May. Hays CISD graduation dates reserved at Strahan are the Tuesday and Wednesday after Memorial Day. Though school starts earlier in August, summer starts earlier too when students are out the last week in May.
Other	65	These comments were either very specific suggestions or were not easily conjoined with the emerging themes in this chart.		
Halloween	62	Varied comments regarding this break with two themes emerging: (1) shorten the break, and (2) have Halloween day off.	Having Halloween day off each year in addition to the day after is feasible, but will vary the break timing significantly each year based on which day of the week Halloween falls. The goal with the 2024-2025 calendar was to ensure the presidential election day of November 5 th was not a school day. The 2025-2026 calendar does have Halloween day off.	Keep calendars proposed as is, but consider after 2024 (presidential election) working to have Halloween day off if it is feasible. Or, shorten the Halloween break when feasible to start school later in August.
Christmas	51	Comments regarding Christmas break. Though varied, they are predominately about the break starting too close to Christmas.	Moved back one of the PD days in January to prior to break.	Moved back one of the PD days in January to prior to break.
Spring Break	49	The chief concern was that spring break is now the 3 rd week of March.	We have confirmed that the published future UT Austin and ACC calendars are slated for this week. Additionally, AISD has published this week as their 2025 spring break. Other surrounding districts have also committed to this week so that there is as much alignment as possible.	Keep the proposed spring break, but explain in publishing the calendars that it is set to match surrounding colleges and other ISDs.
Multiple	48	These responses addressed multiple items and couldn't be tagged with a single sort word. The biggest themes in the multiple comments are covered in this chart.	N/A	N/A

Too Many Days Off	42	These comments related to concerns that the district has too many days off throughout the year and difficulties in obtaining child care when parents are working.	The additional breaks built into the calendar are set to address the need for more breaks, but also to help compromise on the desire for a 4-day work week.	Keep the philosophy of spreading out breaks more frequently since the overall favorability ratings on the proposed calendars is high.
Good	37	Comments that were favorable to the proposed calendars. (Note that these comments are in addition to the majority of people who responded to the survey that they favored the calendars, but who didn't make a further comment.)	N/A	N/A
4-Day Week	24	Requesting 4-day work and school week.	Would reduce school days to about 144 from 169 (on a 36-week calendar). To earn required instructional minutes would require extending the school day by about an hour and 20 minutes each day.	Keep calendar at five days per week with monthly breaks.
Exchange Day	18	Concerns either with reduction in number of exchange days from 2 to one and placement of 2025 – 2026 exchange day.	After further review, placing the July 31, 2025 exchange day in October is not feasible. Only salaried professional staff (187 days) get an exchange day option. Hourly paras must work. Replacing the exchange day in October eliminates a 3-day week for a number of campus staff members. Following discussion with teacher organization representatives, a better option would be to add the exchange day to the Tuesday following Memorial Day. This would allow all staff to keep their scheduled long weekends respectively.	Move the July 31, 2025 Exchange Day as noted in original, surveyed draft to the Tuesday following the Monday Memorial Day holiday in May 2026.
Elem Bell Time Elem Early Release	13	Either relates to added elementary bell schedule time or no half-day, early releases for elementary school.	 Half-day early releases are not feasible with reverse, 3-tiered buses. Students must be in school for 4-hours in classroom to get full ADA funding for the day. Once you dismiss HS at 1:00 p.m. and MS at 2:00 p.m., ES would dismiss at normal time. You could add early release ES days on other days of the year, but there would be no older siblings at home to watch them. Extended bell schedule is needed to meet the needs of C&I and remain in compliance with state requirements. 	Use extra 5 minutes of elementary time for recess. Do not add elementary early release days.
Veterans Day	4	There were some comments regarding taking Veterans Day Off	Some districts take Veterans Day as a holiday. Hays CISD has had a tradition, especially at Lehman High School, of using this day to conduct large assemblies and activities at school to honor veterans (including inviting them to the schools to participate). Hays CISD is off on Memorial Day to recognize those veterans who made the ultimate sacrifice.	Keep Veterans Day as a school day to continue the tradition of bringing in veterans to campuses to honor them.

	А	В	С
1	Тад	Comments 2024-2025	Comments 2025-2026
2	4-Day Week	Four day work week	School monday-Thursday
3	4-Day Week	4 day work week please for mental health.	
4	4-Day Week	Really would like 4 day weeks and ok with slightly longer days to make up for it and even less time off in summer to make it work. As a teacher I feel I need 3 days off a week to decompress and get things done.	same as previous comment. 3 day weekends vs long summers would be ideal
	4-Day Week	There should be consideration of moving to a 4 day school calendar. This would help with attendance issues. Parents could schedule appointments on the non-school week day. This would also allow students work or do other out of school activities. Teachers could still be required to spend a half day or full day of planning/prepping or provide tutoring/study time for students who choose to attend outside of school time.	There should be consideration of moving to a 4 day school calendar. This would help with attendance issues. Parents could schedule appointments on the non-school week day. This would also allow students work or do other out of school activities. Teachers could still be required to spend a half day or full day of planning/prepping or provide tutoring/study time for students who choose to attend outside of school time.
	4-Day Week	Should go to a 4 day work week	4 day school week
	4-Day Week	Making School week being 4 days.	
8	4-Day Week		Would love a 4 day school week!
		I generally prefer a schedule that begins after Labor Day and ends before memorial day. I also requested you look at the	I generally favor a calendar schedule that begins after Labor Day and ends before memorial day. Also, consider the four day
9	4-Day Week	four day school week.	school week.
	4-Day Week	what happened to the 4 day week? ya'll just make stuff up huh?	You told the teachers directly that you would move to a 4 day week at the least by 2025. Texas is currently ranked 41st in the country. That's the bottom 20 percent for all you art majors. Your teachers are burnt out and quitting in droves. Fix it.
	4-Day Week	4. Day. Work. Week.	
	4-Day Week	Move to 4 day week	Move to 4 day week
	4-Day Week	Wish for 4 day week with 3 day weekend	
	4-Day Week	Would the district every consider a four day school week like other ISD already have in Texas?	
	4-Day Week	Is the district considering going to a 4 day school week in the near future ?	
	4-Day Week	4 day school week. We need a way to retain and recruit good teachers.	Same as before-good teachers are going back to make more money & have more planning time.
	4-Day Week	A 4 day week seems more suitable	A 4 day week seems more suitable
	4-Day Week	We would like to see a four day week with block schedule for the high schoolers	We would like to see a four day week with block schedule for the high schoolers
	4-Day Week	Four day weeks please	Can we start the four day week so we can get jobs and become productive members of society?
	4-Day Week	Four day week for students with longer days	Same. Four day weeks with longer days please
	4-Day Week	I vote for 4 day weeks	4 Days weeks would be better
	4-Day Week	I would like to 4 days on and 3 days off.	
	4-Day Week	We should move to a 4 day week like other Texas districts	Move to a 4 day school week like other Texas districts
24	4-Day Week	I would like to see how a 4 day school week would look like on the calendar.	I would like to see what a 4 day school week would look like.
25	4-Day Week	we need to have a 4 day week for students and a fall break in October to combat teacher burnout.	I think we need to have a 4 day week for students and a fall break in October to combat teacher burnout.
	4-Day week Christmas	ישר הבינו נו המעיב מ 4 שמץ שיביג זטו גנעטבוונג מווע מ זמון טופמג ווו טננטטבו נט נטוווטמו נפמנופו טעוווטען.	Not enough time off prior to Christmas.
20	CHIISUIIdS	I like that we would work up until Christmas and come back later in January, coming back around the 2nd is not ideal in my	
27	Christmas	opinion.	
61	Chilipullas	Please consider adjusting winter break dates. Not returning until 1/8 is really difficult for working parents who go back to	
28	Christmas	work on 1/2.	Please consider adjusting the winter break holiday return date. A lot of working parents have to go back on 1/2.
	Christmas	Work of 1/2. Would it be possible to shift the winter break up two days? (December 18 - January 5)?	
	Christmas	Christmas break should start the week before Christmas like the past years. Once the holidays are over, students and parents are ready to return to school and work. Starting back on Jan 8th is too long- I would rather be off with my children a few days prior to Christmas to prepare for the holiday.	Christmas break should start the week before Christmas like the past years. Once the holidays are over, students and parents are ready to return to school and work. Starting back on Jan 8th is too long- I would rather be off with my children a few days prior to Christmas to prepare for the holiday.
	Christmas	There is NO way most parents are able to stay home with their kids through January 8th! Why not start back on January 6th???	Same comment as the 2024-2025 calendar - There is NO way most parents are able to stay home with their kids through January 7th! Why not start back on January 5th???

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		Coming back from Christmas, January 8 is crazy, most parents are off until New Years not the entire week after. So many	Again coming back from Christmas on the 7th, I would rather see more days off, the week before Christmas, say out on
32	Christmas	days after Halloween, I understand Nov 1, but dragging it out is just uncalled for.	Wednesday. or Friday before and the Monday after, not the Wednesday after New Years.
	Christmas	While the extra time AFTER Christmas break is nice; this schedule appears very long.	
	Christmas	Be off earlier before Christmas	Be off earlier before Christmas
-			
35	Christmas	Creo que en invierno los niños deberÃ-an regresar después a clases y reponer esos dÃ-as en el verano.	
		We liked having the kids out earlier for Christmas and sending them back on the 4th this year. We'd like to have it	
36	Christmas	similar to that timing if possible.	
	Christmas	Don't agree with Christmas break dates	
		After new years I believe that our teachers have the remainder of that week to enter/update grades for the semester &	
		kids come back the following Monday. It's a stretch but when kids come back teachers are already giving students class	
38	Christmas	lessons.	Same thought about the 24-25 calander
_	Christmas	I would like more days off before Christmas.	
			Christmas break should be on the 15 or 16 just because a lot if families es leave town before and students would have so may
40	Christmas	Christmas break should start on the 16th!	absences
	Christmas	Starting second semester on January 8th is later than desired.	Starting second semester on January 7th is later than desired.
		Generally, I like it, but would prefer the winter break to start earlier. Instead of the additional days the second week of	
		January, move those to December. We have so much going on for the holidays before Christmas. That's when we need	
42	Christmas	the days off. Nothing is happening in January.	Same comments as the previous calendar. More time before Christmas, not after.
43	Christmas	I would prefer the kids have more break before Christmas and not as many days off at the beginning of January.	
44	Christmas		I don't care for the proposed start date of winter break.
		Winter break is ridiculously long every year. There are so few school days in November and Decembered, coupled with a	
	Christmas	massive break. So much wasted time and material forgotten. Not going back until January 8th is crazy.	
46	Christmas	Starting Xmas break earlier. And therefore go back to school earlier. Makes travel easier.	Start Xmas break earlier to facilitate travel.
		Rather that the extended early November holidays (where most all parents are working) considering thanksgiving falls	
		shortly after, it would be nice to add those to Christmas break instead similar to 2023. The 23rd is too late to release for	
		Christmas break. The trade off could also be starting earlier in January with the mindset of again better alignment as to	
47	Christmas	parents working schedules. Thanks for the opportunity to comment!	
	Christmas	I would like to end on Dec 19 and have Fri the 20th off. Then go back on Tues the 7 Th instead of Wed.	
49	Christmas	Would like less days off during Christmas break or start earlier in January	
		Nov 4th & Nov 5th should be school days so the Christmas Holiday can begin 2 days earlier for families to travel or the	
50	Christmas	holidays.	
		I think the Fall Semester of 2024 should end on Friday December 13, 2024. That would give the kids extra time for the	
51	Christmas	Holidays. To offset the days off, you could begin the Spring semester of 2025 on January 2, 2025. Just a suggestion.	
		the beginning of Christmas break falls very close to actual Christmas day. would rather them have more days off before	
	Christmas	Christmas than after	
53	Christmas		I think the time after new years needs to be extended by a day.
54	Christmas	I think the kids should be out for the Christmas holiday the week prior, like the calendar was this year	

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		I feel the spare days thru out the year would be best used for a longer Christmas break. Instead of going back to school with	I feel the extra days thru out the year would be better used for holiday break. Instead of going back with 2-3 days of school over
55	Christmas	2-3 days, cut short elsewhere to make a longer break.	Christmas break.
56	Christmas	Longer Xmas break	
		Please move the days off so they get out earlier in Dec and go back on the 6th. It's so hard for parents to get back to	I feel like the Oct breaks are too much. I would rather start a week late in Aug. so teachers don't have to come back the last
57	Christmas	work in the new year when the kids are home for so long.	day in July. Then you remove the Halloween break and a day or two in Jan at the need of winter break.
		Overall, well formed. Hesitant to accept the fact that students will be in school the week of December 20th. It would be	
58	Christmas	better if they were off that week to help families with holiday traveling plans.	
		It would be nice if we had more time off before Christmas during the Christmas break.	
		This calendar would have them taking finals just a few days before Christmas. Some of us have to travel and this leaves	
59	Christmas	little time to do so.	
		I worry about the short week coming back from winter break for students. Students tell me they don't come if the week	
		is short and seems pointless to them. As an employee, I love the short week. From an attendance standpoint, I worry a bit.	
	Christmas	Great schedule otherwise!	
61	Christmas	I would love a few extra days on (dec holidays break) this dates we visit our foreign family	I would love to be on vacation before on December break not until December 20
		Winter break starts too late in the season.	Winter break starts too late in the season.
62	Christmas	It should start earlier.	Should begin earlier.
	Christmas	Too many days off in early Jan when parents need to be working.	Too many days off in January when parents need to be working. Can we please just start school year a few days later in August?
64	Christmas	I would like more time before Christmas and less time beginning the new year	
65	Chuistan	For the Obsistence baselies is a life when the life and the base of fauldary of the small before Obsistence	
65	Christmas	For the Christmas break I do like when the kids get to have a few days off the week before Christmas.	
		The winter break dates are very close to Christmas. While I see it's difficult to have off, as someone who works in the district it just seems more hectic when you don't get more of a break for a couple of days to catch up on things needed for	
66	Christmas	Christmas.	
00	CHIIISUIIdS	Why do we have less days for winter break? The break should include the last two full weeks of December and return	
		January 6th. The schools cram too much into that last week so to begin the break so close to the holiday is beyond stressful	
67	Christmas	and chaotic for us parents and kids!	See previous response.
07	christinas	More time off the week before Christmas as this doesn't leave much time for holiday travel and or return January 13th	
68	Christmas	from Christmas break.	Full week off before Christmas to allow for proper travel time and full week off in January returning on the 12th of January
_	Christmas	December break could be shifted to have a day or two more before Christmas	Winter break could be shifted to have a day or two more before Christmas
_	Christmas	Winter break is shorter than prior years.	Winter break is shorter than prior years.
		Please don't schedule us right up until Christmas and then give us a week off in January. It's all over by then. And please	
		sort it out so that we utilize that last week in May for work rather than working right up until Christmas or starting in early	
71	Christmas	August.	
			I've noticed that there are an additional minutes added to the Elementary day for this calendar and the 2024-2025 calendar. It
			would be nice to see these additional minutes used for physical activity or some type of structured play instead of more
		Overall, I like this calendar better than past calendars. Thank you for not having too many days before Christmas. Those	instructional time throughout the day. Most elementary schools aren't meeting their physical activity minutes anyway, so please
		days are such a waste of days out before the holiday. It's nicer to have the days after Christmas and New Year's off and	consider this when accounting for these extra minutes for our elementary students. Once again, I appreciate not having so many
72	Christmas	allow a reset for the New Year.	days prior to Christmas and having days after the New Year.
Τ		For Winter break, l'd prefer them getting out of school earlier and going back to school sooner after the new year like	
73	Christmas	2023/2024.	I prefer winter break starting sooner in December and school resumes earlier in January.
		I like that the return date after the Christmas holiday break is the 6th, so we have several days, plus a weekend, after the	
74	Christmas	1st before we return. thank you	I appreciate the return date after Jan 3. Not sure about the Exchange Day on 7.31 since Library begins end of July.

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75	Christmas	Thank you for two teacher work days in January! Much needed.	-
		We liked having the October 31st off along with November 1. Also, I don't like Christmas break. Better to start earlier and	I like that we have October 31st and November 1st off! However, would prefer to get out earlier for Christmas break and go
76	Christmas	go back earlier. Why can't they get out the 18th and go back the 6th?	back earlier like January 5.
			It starts so early in August! I would prefer a shorter break at the Dec-Jan holidays and more time in summer so the teenagers can
77	Early Start	The start of the school year is so very early. There could be a shorter break for Dec-January and it would be better.	work summer jobs.
_	Early Start		Going back too early
	· ·		Every year you require teachers to go back sooner and sooner. The "Friday workdaysâ€turned into pointless meetings.
79	Early Start		Teachers would rather have their summer backformer Hays teacher
80	Early Start	Teachers start back very early & school starts early. It is very hot during the school day and during recess times.	
		Getting November 4th and 5th off is excessive and unnecessary. I would rather school not start on August 13th. It's	
		incredibly early and still extraordinarily hot at that point. Kids doing fall sports will overheat. Wait at least one more week	
		and start on the 20th. If you need more days to make that possible, we don't need to take the Monday after Easter off or	
	Early Start	the Friday before president's day either.	I have the same issues as before. Please start later than the 13th. We don't need a holiday for Halloween.
	Early Start		Would like to leave later in May and start later in August.
83	Early Start	I would like to start later in aug and have less 3/4 day weekends throughout the school year	Same
		There is no reason to have 9 days of teacher workday/inservice before school starts. 5 days is plenty of time. 3 days	
		inservice and 2 days classroom prep. August 1st is to early to come back, take the 2 days off and start on Aug.5th. There are	
		also to many days off in October/November. We are already off for Thanksgiving and don't need 3 other days in November.	
84	Early Start	Nov. 1 is good after Halloween.	Same as 24-25
			PLEASE START SCHOOL 1 WEEK LATER AND END SCHOOL IN MAY ONE WEEK LATER.
		START ONE WEEK LATER IN AUGUST AND END 1 WEEK LATER IN MAY. WE ARE BEGINNING SCHOOL WAY TO EARLY IN	ALSO, SPRING BREAK. CAN YOU PLEASE WAIT AND HAVE THE SAME SPRING BREAK AS COMAL ISD. SO MANY OF US HAVE OUR
	Early Start	AUGUST.	KIDS IN THE DISTRICT WHERE WE LIVE AND WE NEED TO BE OFF AT THE SAME TIME IN ORDER TO STAY IN OUR DISTRICT.
86	Early Start	School shouldn't start before August 20. 2024.	School shouldn't start before August 20.2024.
		August 1st is an awfully early time for teachers to come back, if we can push teachers' start date back it would be	
87	Early Start	appreciated and our staff certainly deserves it	August 1st is seriously early for teachers to come back. Summers seem to be getting shorter and that's unfortunate.
			Start later in August, do not make us work in July because that is unacceptable, and pushing the end of school to the last
88	Early Start	Last day of school being the last Thursday of May and starting later in August.	Thursday in May.
89	Early Start	l would rather push teacher return to PD days to the next Monday even if it meant finals the last week of May.	
		Techers do not need to be back at work Aug. 1. That time should be divided out more throughout the year. Also, high	
		school should start first so that the older siblings can be home with the younger ones thus allowing the parents to not pay	
90	Early Start	for childcare and allowing the older students to get out of school and have a job.	Teacher do not need to be on campus a week and a half before they see students. High School should start the earliest.
91	Early Start	I would rather see the school start 1 day later and take back the Tuesday after Halloween.	
92	Early Start	School year starts too early.	Starts too soon.
93	Early Start	Aug. 5 as a start date for teachers? Don't really understand coming back for only 2 days the first week.	Teachers coming back for 1 day on Aug 1 before a weekend is silly.

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	Please stop starting school earlier and earlier in the summer. We have summer commitments that extend into August and we cannot continue to eat into the summer break and having more and more days off in the fall. Please do not start school any earlier than the middle of August (the 15th). It really shouldn't start until the 20th at the earliest. The huge fall break around Halloween and then a week at Thanksgiving two weeks later and then the huge Christmas break two weeks after that makes for a very disjointed second 9 weeks. Find 5 days in that 19 days of time off and start school later. I think the	Similar to 2024/2025, stop starting school so early in August. We have commitments in August that are getting severely pinched by the effort to make school year-round here. Please stop having random days off in the fall; we can't use them to take
94 Early Start	11/04 - 11/05 days off are completely unnecessary.	meaningful vacations so they end up being a day that kids are at home for no reason.
95 Early Start	Starting so early with PD makes it almost impossible for band since per UIL guidelines, we are not allowed to start learning our contest show drill until Aug. 1st. Starting PD on Aug. 1 doesn't allow sufficient practice time during the early mornings to learn the drill outside when the weather is cooler and not 105+ weather in the afternoons/early evenings.	
96 Early Start	School should start one week later	
97 Early Start	I believe it would be better to start later in August and end later in May. With the earlier start to the year I have witnessed student and staff burnout earlier than usual.	
98 Early Start	If there is a way to allow teachers to have the first 2 days of August off before starting would be appreciated by the staff. This would allow employees families to have one last weekend tacked on to a vacation rather than coming back to only 2 days and then the weekend afterward.	Same as the comment for the 2024-2025. Please do not make teachers and staff come back for one day and then have the weekend off when that could be the difference between cutting their last vacation short vs having the option to lengthen it by a few days.
99 Early Start		Having the first day we come back from summer on a Friday is really frustrating. I would suggest moving the 7/31/25 exchange day to the end of the school year (5/26/26) and make 5/25/26 a staff workday.
100 Early Start	We need a later start date	Start date in August should be later
101 Early Start	School should not begin before August 14th. It keeps getting earlier into August every year.	School should not begin before August 14th. It keeps getting earlier into August every year.
102 Early Start	I don't see why we need to come back August 1st. I think it would make more sense to come back the week of the 5th and have a full week for trainings and getting classrooms/caseloads ready.	
103 Early Start	start Sept end in May or first week of June. Starting in August is dangerous to the health	start in Sept through May or 1st week of June to avoid some of the heat
	Why do the teachers need to go back so much earlier than the students? It used to be a week before and then we went back a few days before. I think that the necessary trainings can be done in a much shorter time and the other days can be	
104 Early Start	optional for us to be in our classrooms.	Same thoughts. Teachers should not have to go back so much earlier than the students.
105 Early Start	Staff start date of August 1 is ridiculously early; this hinders many of us who want to vacation with other family members around the country whose schools start after Labor Day.	Staff start date is too early. When there are this many staff work days, they tend to get filled with irrelevant trainings and all-day meetings because otherwise it can seem to some like we "aren't doing anythingâ€⊠We're left with little meaningful prep time.
106 Early Start	I think starting work on Aug 1 is way too early. It keeps getting moved up every year!! Please don't do that to us!	Stop making us start work so early!!! The 4th would be better
107 Early Start		For both calendars start day or 1st day of school is too early in August. My kids keep missing some school days due to vacation. I like the calendar with the exception of the two teacher work days in January (feel like one of those can be moved elsewhere)
108 Early Start	I like everything about the calendar with the exception of the early start date of August 1.	and the early start date of August 1.
109 Early Start	The school year starts very early	The school year starts very early
110 Early Start	We really need more time before school starts in August for extracurriculars to practice and be successful. School lets out pretty early in May. Can we add a week at the end of the year and start back in August one week later? Please consider.	School starts back way too early. Please consider adding a week to the end of the year and starting back in August one week later.
111 Early Start	I would like to see the beginning of the school year to be pushed back a week. Starting in the 2nd full week of August is too soon. This would push back the end of the school year by a week, which would make it the last full week of May. This is ideal because the students are still out before June, but don't have to start so early in the year.	I'm really not sure how this question is different from the previous one - but I'd like to shift the calendar to start the 3rd full week in August and end in the last full week of May.

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112	Early Start	I think we are starting too early in the summer. A week or so later start to the year would be preferable	
112			
		Concerned how early in August we are starting. Last fall's temperatures were record breaking re:heat and it stresses	
113	Early Start	facilities and is not safe for students to be outside and exercising.	School year starts too early in August.
114	Early Start	Wish first day of class was later in August	Wish the year started later in August
	Early Start	teachers should start on 8/5 please!!!	
116	Early Start	First day of School, Thursday, August 15. Back from Winter break Thursday, January 9.	
		I wish we could start later as it's so hot in the middle of august and makes it harder to spend time away with family	
		from other places due to other states starting later in the month. I'd rather have a couple less days off during the year	
117	Early Start	to start a week later	Would rather start later and end later or have fewer days off for a start later in august
118	Early Start	Would like to start later in August and end beginning of June.	Let's start later in August please.
	•		
		I think finding care and support for the 6-7 Jan 2025 will be difficult for families with younger kids. I would suggest	
		switching those two days to school days and then pushing the start of school to Thursday, 15 Aug instead of Tuesday, 13	
		Aug. Summer child care is easier to find, and the first couple of days of school are usually not a lot of learning and more	
119	Early Start	getting familiar with schedules.	
	Early Start	As a teacher I wonder why do we begin in August so early?	
	Early Start	Starting the year later and ending the year later. Other parts of calendar are adequate.	Starting the year a week later and ending the year a week later.
		I have been trying to figure out why staff starts school soooo early, the first of August is ridiculous. I also have no idea why	
		we have all those days for professional development, it is a waste of time. I would much prefer to only have a few days to	
		get ready for the start of the school year, the time we waste doing pd at the beginning of the year is not productive and I	Same as earlier comment, why does staff start back on August 1st? Waste of time doing pd for almost 2 weeks before the kids
	Early Start	find that it leaves many irritated to be back at school sooo early. I would much rather start mid August.	start back.
	Early Start		Teachers go back to school too early in August
124	Early Start	School start should be later	
		I don't enjoy starting the school year so early. I don't think the 4 day weekends for the students through the year are	
125	Early Start	as helpful as originally thought. If these were eliminated, we wouldn't need to start at the beginning of August.	Same thoughts as the 2024-25 calendar.
		I believe the proposed calendar beginning date for teachers and students is too early. August is typically the hottest	
		month which means students will not be able to go outside for recess. Recess, especially at the beginning of the year is	I believe the proposed calendar beginning date for teachers and students is too early. August is typically the hottest month
		crucial as students are not yet acclimated to sitting in a classroom and need that recess time to burn off some energy. Also,	
		some of the playground equipment is too hot for students to play on because of the hot temperatures and some of the	students are not yet acclimated to sitting in a classroom and need that recess time to burn off some energy. Also, some of the
		students on my campus have had to go to the nurse for treatment of light burns. I feel that starting a bit later and adding	playground equipment is too hot for students to play on because of the hot temperatures and some of the students on my
		that time to the end of the school year and/or taking out some of the days staff has off makes for a successful beginning of	campus have had to go to the nurse for treatment of light burns. I feel that starting a bit later and adding that time to the end of
	Early Start	the school year.	the school year and/or taking out some of the days staff has off makes for a successful beginning of the school year.
127	Early Start	Why do we have to start back so early! No need for that many inservice days in August	August 1 start date for teachers is ridiculous
	Early Start	start is way to early. Geez, with PD, there is basically only a month off spreading the pay out to even less pay per hour.	same as last comment
	Early Start	School should start the 15th instead of the 13th. Too early in August!	School should start the 15th instead of the 14th â€" too early in August!
130	Early Start	First day of school at a later date	School start at a later date

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	I would like to go back to a more traditional calendar in which we started work closer to the actual first day of school. My	
	understanding is that we are starting earlier in to provide more planning time for teachers prior to the first day of school.	
	The reality is that everyone's schedule is being filled up with professional development that ends up being too much for this	
	time of year. Starting our contract this early increases utility bills in all campuses, puts pressure on parents to find daycare	
131 Early Start	and decreases the time our custodian's have to get the buildings ready for the start of the school year.	
132 Early Start	Educators should begin work on August 5.	Educators should begin work on August 5.
133 Early Start	Starting school a little bit later in August	
134 Early Start	Later start day for first day of school- 8/21/24	
135 Early Start	I'd rather see them start a few days later in Aug. and not have a 5 day weekend after Halloween.	Again start Aug. 17 and skip Oct. Or Nov. 4 day weekends, instead go to 3 day weekend.
136 Early Start	The start date for staff in August to be moved to the 8/5/24	Start date for staff in August should be moved to a later date
	Teachers have to come back too soon - Aug. 1st. We can end school after Memorial Day. Marching bands and other fine	
	arts groups need 2 weeks Aug. 1 - 14 to rehearse. UIL does not allow bands to teach the marching show until Aug. 1st. We	
	are competing against districts that have more time in August to rehearse. If we can't change the start date for teachers,	Same comment as the 2024-25 calendar. School starts too early for teachers. No rehearsal time for fine arts that are competing
137 Early Start	fine arts should be released from 90% of PD to rehearse.	against other districts with later start dates.
	Staff have too many work days before the students start in August. Teachers should come back that first full week, not the	
138 Early Start	1st.	Same thoughts about August. teachers start back too soon
139 Early Start	Push the start date back. It's too hot in August to start in the middle of the month.	Push the start date back. It's too hot in August to start in the middle of the month.
140 Early Start	I don't think teachers need to come back so early in August	
		Pushing start date and end date a week later would be helpful mentally for teachers and staff- especially those of us who start a
		few days before teachers. Starting in July vs starting in the first week of August just sounds and feels worse. And with the later
141 Early Start	I think we should shift the BOY start date and EOY end dates to be one week later.	dates, we would still end the year before June. Win win!
142 Early Start	Please start later and don't give off so much time for Christmas.	
		Starting the school year a week later would benefit the kids, families and teachers. It is too hot the second week of August, and it
143 Early Start	and it cuts the summer too short.	cuts the summer too short
		Why are we starting back on July 31? We should start back on Aug.7 with school ending on May 29. Jan.5 should be exchange
144 Early Start	I would rather start a week later and finish school a week later-beginning week of Aug.8 and ending May 30.	day.
		Start dates again are incredibly early! Having off Halloween and the day after was very nice this year- it would be great to try to
145 Early Start	Start date for teachers is very early. I would rather go the last week of May (M-W) and have an extra 2-3 days in August.	incorporate that into these calendars as well.
146 Early Start	Why are we started earlier but not getting out any earlier?	
147 Faulty Chaut	school year starts too early - start later in the month of august - remove some off days to make up the difference. Schools	
147 Early Start 148 Early Start	up north start end of august/beginning of sept	same answer - school starts to early
		Why such an early return for teachers?
149 Early Start	Maybe start a week later?	
	Like the workdays scheduled, but I do wich that school could start slightly later in August and end slightly later in May, It is	
	I like the workdays scheduled, but I do wish that school could start slightly later in August and end slightly later in May. It is	
	easier for the students (especially primary) to ease into school schedules by only having a 2 day week. But having a 4 or 5 day week right from the start is extremely exhausting for them. In return it is exhausting for us. Not to mention, when we	
	come back early in August it is so miserably hot for the kiddos to be outside for recess, and they are still in "summer mode".	
	I think it makes it feel more cohesive for them to end school at the end of May and just have all of June, and most of	
150 Early Start	August.	
150 Early Start	I would prefer returning to class earlier in January 2025 (like on Monday) in order to start school later in August 2024. The	
151 Early Start		
151 Early Start	start date mid-August is just too early.	
152 Early Start	Would like to start on Aug 5 rather than Aug. 1.	

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153 Ea	arly Start	Why do teachers have to go back so early. Can our start date be later in August.	Again teacher start date should be later in August.
	arly Start	Why are teachers coming back on August 1st?	
	arly Start	Add the two days during Nov. to the beginning of the school year and start on a thursday.	Like the start of school but do not need two staff development days in January.
	arly Start		Aug 1st to early for staff
		Love the calendar with the exception of start date for teachers. It would be nice to not start until the second week of	
157 Ea	arly Start	August. Can kids start date be a few days later and just add minutes to the school day????	Would like to see start date for teachers be second week of August
	arly Start		There is only one exchange day assigned when there have been two in the past
159 Ea	arly Start		I am not clear as to why the exchange day is in July as opposed to worked into the rest of the school year like it usually is.
			The start of the school year is too early in August. This does not take into account the needs of employees who have children in
		The start of the year is too early. As many employees have children in other school districts it is a disservice to those	other school districts which have a later start. This can add a financial burden to those employees and can have the effect of
160 Fa	arly Start	employees to start so early. This adds additional financial strain and has the potential to diminish morale.	diminishing morale.
	. ,		The exchange day should be during the year, not before the school year even starts. The teachers need that day during the year
			as a break from the stress. The school year is starting way to early it needs to be pushed back a week and let students end the
161 Ea	arly Start	The start of the school year is too early, push it back a week and let students out that final week of May	school year a week later which is the last week of May.
		I do not like an early August first start because then our trainings begin in July and cuts into our vacations. And if we start	
162 Ea	arly Start	Aug first our trainings should fall on the teacher PD days and not earlier.	Same reason for the 2024-2025 Proposed Calendar (Early start and trainings starting July)
		School year is starting too early - August 1st. Other districts in United States start later. Starting later not only helps	
163 Ea	arly Start	business w/vacationers, it helps continue family connections via vacations.	Same comments as with the 2023-2035 proposed calendar
	arly Start		Why are teachers coming back on the 31st of July, that's not okay.
	- ,		
		What happened to school starting after Labor Day? It seems like every year it is moved up a day earlier? Why is school	
		starting so early?? It seems like you are slowly sneaking in days so we will eventually become a year round school, hoping	
		no one notices. Why are we now are not getting the additional days off (ex Oct 31)?	
165 Ea	arly Start	l do like the time after Christmas as opposed to before Christmas.	This is even worse!! Starting WAY TOO EARLY. No more summer vacations for families. What is the purpose of these changes?
	· ·		
		I preferred having the students slowly transition into the school year (that first week being 2-3 days).	
		I also do not like beginning Aug. 1.	No! This calendar has teachers starting in July? I would rather have my summer break(which is now less than when I began this
		If we are going to have teacher workdays after the grading cut off, will we actually be allowed to use that time to work on	career) finish through the end of May and not start so early!! Who decided we need to get out before Memorial Day and lose
166 Ea	arly Start	grades? Or will we be in mandatory meetings?	our summer?
167 Ea	arly Start	Why are we starting so early?	Why are we starting so early?
			Five work days before the beginning of the school year is plenty for experienced, veteran teachers to prepare for the new year.
		I don't feel that we need quite so many work days at the beginning of the year. Five work days is plenty for experienced	Maybe require new or inexperienced teachers to attend additional trainings but otherwise starting a week and a half before
168 Ea	arly Start	teachers to get prepared for the new school year.	students return seems excessive.
169 Ea	arly Start	Return on August 4	return on august 4
170 Ea	arly Start	The start date is too early. The third Tuesday in August is plenty early.	Again, the start date is too early. The third Tuesday is early enough (8/19).
		Teachers are having to start back on 8/1, which is fine if this actually led to teachers having more classroom prep time. I'd	

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172 E	arly Start	I think that us coming back on 8/1 is really early. If we are going to come back that early I think that it is important to have at least 5 of those days be for the teachers to work in their room or plan with their team. We should not have to come in earlier than 8/1 knowing we will not have time to set up our rooms for students to arrive. I think that having 3 days at the beginning of the work days and the day of meet the teacher and the day before school starts to work in our rooms as well.	I think that if we are going to give a fall break that Teachers should get to use those days too. It is really hard on teachers kids who never get to take advantage of long weekends because of all the teacher workdays. I would be ok with coming back a day earlier from chirstmas break or even having the teacher work day on MLK day since we are just coming off a break. But all teachers need a break in October!
173 E	lem Bell Time	The calendar was fine. I don't like the hours of school my 5 year old wakes up at 5:30 to get to school on time and then is expected to stay st school until 3. Most elementary school kids have to wake up early like this. Elementary school needs to start later in the day. Sleep is important. And yes my kids are in bed at 7:30 and it is still not enough sleep.	
174 E	lem Bell Time	Elementary school days keep getting longer and longer each year. This needs to stop.	
175 E	lem Bell Time	I wish elementary didn't start so early. It would help eliminate so many behavior problems	
176 E	ilem Bell Time	I think it is a quality and thoughtful calendar. I do feel like we keep extending the elementary school day by five minutes each year. Not sure why? Other districts around us have a much shorter day.	
177 E	iem Bell Time	There's roughly 2,550 (5 2/3 extra days) of instruction time just looking at elementary. But there's only 2 bad weather make up days. We would need to be out of school for weather related issues for at least 7 days before we fall below the minimum number of instruction minutes. That's very rare that it happens. Why not allow for a couple extra student holidays or even staff work days. Teachers never have enough time to do plan/prep for lessons or activities. And any staff day is a PD day and they do not have enough time to work on their classroom. Teachers are always at school on weekends, at night or taking things home to work on	Same comments as before
	Elem Bell Time	Why extend the school day? Less staff holidays?	Staff needs more time off after new years to get back into town.
179 F	Iem Early Release	I don't think it's fair that elementary schools don't have early release. Guaranteed the upper grade teachers get to leave early those days and we don't. I get it about the child care thing, but are we babysitters? Add early release for elementary schools the last day of the first semester for both calendars.	Add early release for elementary schools the last day of the first semester for both calendars.
	Elem Early Release	Why are there no half days for elementary teachers at the end of each semester. They work as hard as middle and high school teachers (if not harder) and need time to grade papers, complete forms, etc. This can be planned for by parents as long as the days are known at the start of the school year. Lets have some equity for ALL the teachers.	My thought are the same I posted for the 24-25 calendar.
	Elem Early Release	I think elementary teachers also deserve the benefits of early release days. We have paperwork, grades, and forms to complete just like secondary at the end of semesters. It would be nice to have that time for us to complete grades. PD days are taken for district /campus needs so we still don't get extra "protected time for us to do what we need to do at the end of the semester	
182 E	lem Early Release	Can early dismissal on Dec. 20 and May 22 be for elementary too? Other districts do this. All students should be able to get a half day on those days. Just as parents have to plan for the other days off throughout the year, we can plan for those 2 half days, as well. Or can they at least get Dec. 20 as early dismissal? Lots of elementary parents take their kids home after holiday parties any way.	Early dismissal for elementary students too. Especially in December, since many parents usually take their kids home after holiday parties.
183 E	Elem Early Release	Elementary schools should have half days the last days in the semesters as well. We are also trying to close down and getting everything graded in a timely manner. We never get the time to do this that the upper grades get. I know they have a lot to grade but they also have time to do this while their classes are taking their finals. Where as we are basically babysitting that last day while trying to take care of a lot of paperwork (RTI forms, grades, etc.)	Elementary schools should have half days the last days in the semesters as well. We are also trying to close down and getting everything graded in a timely manner. We never get the time to do this that the upper grades get. I know they have a lot to grade but they also have time to do this while their classes are taking their finals. Where as we are basically babysitting that last day while trying to take care of a lot of paperwork (RTI forms, grades, etc.)

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205 Good It's great Love it			It's fine
		lt's great	
	206 Good	its ok	

	А	В	C
		I like that there is a stretch of 5 days off right after Halloween which allows for a fall vacation without having to worry	
207	7 Good	about kids missing school.	
		 appreciate the mid week starts to school (beginning of year and back from winter break). That is a great way to transition.	
208	3 Good	I also like ending the year before Memorial day and having at least 1-2 days off per month.	
209	Good	It's doable	
210) Good		i like it
211	Good	Really like the day after Halloween off. Thanks!	
212	Good	In general, it's fine. I think some of the additional student holidays could be placed on a Friday, instead of a Monday.	
		I really like the early start date, shorter holiday break, and a long weekend in mid-April. Everyone could use a brief break	
		before the final effort-push to the end of the year! I also like that the end of a grading period ends before the holiday	Same response as before. I really like the continuity, more long weekends more frequently versus very long holiday break, etc.
	Good	break. This seems to make more sense for the students and continuity of learning.	hopefully will help to address learning losses.
214	1 Good		it seems fine.
1		 l've appreciated the thought that has gone into the school calendars this year & the proposed. I believe the bundling of	
215	Good	days out of school will lead to better attendance rates (& by extension, more dollars) thank you!	
	Good	Really enjoyed the kids off on Nov 1st.	
	7 Good		It looks great
_	B Good	Looks good.	
) Good		Its good
		Thank you for keeping the schedule in line with AISD for major breaks. I work there and it would cause a hardship to not	
220) Good	have that.	
221	Good	The few days off for Halloween was really nice	I like that Halloween is off
222	2 Good		Good balance of time in class and planned breaks
	Good		Longer breaks around Halloween have been nice. Let's continue this. Could you move the July 31st day to November 4th
224		LOVE the two workdays at the beginning of January!	LOVE the two workdays at the beginning of January
225		Friday with Monday holiday is some times hard for working families	Look good
226			I like the addition of a staff workday every month.
227		Vice	I think both look great!
228	Good	Vien	Muy vien
220	Good	I like the Winter break days and how it flows with the New Year and not returning to school in the middle of the week.	I like the winter break days and how students don't have to return in the middle of the week. Thank you!
230		in the time winter break days and now it nows with the New real and not returning to school in the middle of the week.	All good
	Good	We really liked at least one day off a month like this year.	
		Looks good. Lots of staff workdays. Hope they are used for staff actually working, and not having to attend professional	
232	Good	development.	
233		Love it	Love it
234		Bien	Bueno
235		Considerate to parents and teachers	
236	Good	I like that there are staff/student holidays trickled throughout the year.	
237	7 Good	I like how there is at least one day off each month.	
238	3 Good	Thank you for having the calendar available so far in advance. It helps parents plan for sure!	

	А	В	C
239	Good	l like getting out closer to Christmas and then have extended time after New Year's Day. thanks!	Confusing that one year Halloween is a day off and another year it's not. I really like the later Spring Break.
		I appreciate the breaks in the calendar, especially the student holiday on election day. I have often worried about school	
240	Good	safety on that day.	
241	Halloween	We don't need that many work days after Halloween. I know many parents that are not happy with that long break.	I don't like that exchange day July 31st.
			Oct. 10th and 13th are marked as holidays/days off. These would be better if placed at the end of the month to create a longer
			break around Halloween. This helps provide a vacation time that is "off season" so it is more affordable for families to travel and
242	Halloween		students don't have to miss school days.
243	Halloween	The three days off after Halloween is extremely ridiculous for working parents.	
244	Halloween		I don't believe nov 3 should be a holiday since the 31st is already taken off
245	Halloween	Change Oct 31 to a holiday instead of Nov 5	
		I don't understand why we have a 5 day weekend after Halloween. It is ridiculous to expect parents to take 3 days off work	
		for a weekend that doesn't even include a Holiday. Every year there are more 4 day weekends and more school days off, it	
246	Halloween	is getting out of hand.	a 4 day weekend over Halloween is not necessary.
		I think having the days off at the beginning of November is a lot of time off for students. It is hard to parents to find child	
247	Halloween	care and a lot of school missed.	
		The double workday on November 4th and 5th is awkward, although I understand it's likely so people have the ability to	
		vote, I would prefer to have a that time on Halloween to allow families to be home early enough to go out with their	I hate the exchange day on July 31st, it would be better on October 10th so we don't have 3 workdays in a 6 week timeframe.
	Halloween	children.	And don't make us come on July 31st at all.
249	Halloween	Dislike the 3 days off after Halloween. Too much too close the holiday breaks	
		As a teacher, the two days in November just after Halloween are difficult, especially with upper level advanced academic	
		classes. It takes too much time away from instruction, and that Tuesday time being used for a three day weekend	
250	Halloween	elsewhere would be better.	
			As an elementary teacher, I do not think we need Halloween off. We typically have Storybook Festival that day and with
251	Halloween		Halloween off; we just change it to the day before so it's a loss of an additional instructional day in my opinion.
252			
252	Halloween	Too many days off with Halloween.	Why don't we need January 6&7 off as well as November 4&5. Parents work and it's extremely hard to find child care.
		The 3 days off at the beginning of Nov (Nov. 1, 4, 5) represent a significant disruption in to instructional time during the	
		middle of a grading period. Keep Nov. 1 as a day off. But consider shifting the Staff workdays on Nov. 4th and 5th	
		elsewhere (perhaps to January 8th and May 22). January 6th could be a continuation of the winter break, followed by 2	A four day break at the end of Oct/beginning of Nov is better than the 5 day break from 2023 and 2024. Still possible to move
		days of staff workdays and return to class on the 9th. Move early release and finals for HS in May to 19-2, making May 21st	
252	Halloween	the last day of school and May 22 a staff workday.	shifting finals and early releases a day earlier.
255	Tranoween	the last day of school and way 22 a start workday.	Similar inter and early releases a day earlier.
		I think the teachers deserve the holidays but it is hard for parents to find care for their children so often. With that being	
		said I think that the kids having Halloween and the following day off would benefit not only teacher but possibly children	Halloween off may be a nice break for teachers. Although as stated before it can be difficult for some parents to find alternative
254	Halloween	who are tired. This is a contradicting statement but maybe the days off every other week can be moved around	care for their children.
/		Instead of having November 4 & 5 as staff work days, it would be better to have a staff workday on October 31 and	
255	Halloween	November 4.	
		I would rather see a shorter version of the 5 day weekend in early november and maybe just have off 11/1. put those days	
256	Halloween		
256	Halloween	I would rather see a shorter version of the 5 day weekend in early november and maybe just have off 11/1. put those days either right before Christmas break or somewhere else. 5 days then is excessive right before Thanksgiving break.	

	Α	В	C
		The days off after Halloween are not necessary and EXTREMELY disruptive to working parents. It leaves WAY too many	
		days that parents have to take off in November. Friday Nov 1st might be ok but the days following the weekend Nov 4th &	I have issues with the days off after Halloween. It causes too many times in a two-month period that working parents have to ask
	Halloween	5th are ridiculous. It's too many times that working parents have to take off work or find childcare.	off of work or find child care. Very disruptive.
258	Halloween	Looks good though I'd like to have student days off around Halloween again.	
		The random holiday in mid-September, but most of all NO 5 day weekend for Halloween! It's so random and VERY	
		difficult for working parents. We work full time and taking off the full week for thanksgiving is already tough enough adding	
		this into the same month ridiculous. I understand maybe 1/2 day Halloween and out the first or late start on 11/1, but	Same comments as 2024-2025 calendar. I again do not think the kids need or should be out the Monday after Halloween
259	Halloween	please stop doing this calendar with several days out at Halloween!!!!	especially given it's several days after Halloween can we PLEASE just end the school year earlier???
			Curious why 23-24 and 24-25 both have 4 days off around Halloween and then 25-26 goes back to 2 days off? Just not sure why
260	Halloween		it changes?
		I really don't like the fact that the kids get 3 days off for halloween. I don't know any other district that does this. Being a	
261	Halloween	teacher in another district, this is challenging. 3 days is excessive.	Same comment as on the first one. I don't understand the days off for halloween.
1			
		The time off after Halloween is not necessary and will make life hard for parents who work having to take basically two	Why yet again have more days off following Halloween when it's on a Friday and they will have the weekend. It's more
	Halloween	holidays worth of time off. Why so many days off after Halloween? Just the 1st and the weekend should be sufficient	days working parents have to take off
263	Halloween	What happened to the kide being off for Uplloween that really being up parents out so we can get our kide ready early plus	I don't think the kids need a four day weekend for Halloween
264	Halloween	What happened to the kids being off for Halloween that really helps us parents out so we can get our kids ready early plus ask for the day off work .	Why are the days off for kide potting loss and loss days
204	Halloween	It would be great if we moved the staff work days to before the exchange day so the kids could have Halloween off again.	Why are the days off for kids getting less and less days
265	Halloween	That was awesome.	
205	Tailoween		
		The extra break days around Halloween need to be removed. At least the Monday Tuesday. Having that break is hard for	
		working parents because with only 2 weeks before Thanksgiving Break most people cannot take that much time away from	
		work and child care camps are limited to non existent for those days. Like wise for younger kids it throws of their schedule	
		that coming back mid-week the are adjusting to work to automatically start winding down for Thanksgiving. In my opinion	
		it feels like those are throw away weeks where no school work is done during the month of Nov. when you have and extra	
266	Halloween	"fall break".	See comment for 2024/25 calender? The kids do not need essentially 5 weeks off in a 2 and half month period.
267	Halloween	I was just wondering why the children are not off on actual Halloween but they are of for 5 days after?	
268	Halloween	What is the purpose of the Nov 1, and Nov 4-5 days off?	
269	Halloween	One change is moving one staff work day from Nov 5th to October 31st	Why is there only one staff exchange day? Could you make August 1st also an exchange day?
		I like it overall, but the "Fall Break" (after Halloween) is so close to Thanksgiving. I wonder if the day after Halloween could	
1		remain an Exchange Day/Student Holiday and the Staff Workdays on 11/4 and 11/5 could be moved to 10/15 and 10/16.	
270		That would mean the 2nd nine week would begin 10/17 but would still have the same number of days as before. They call	
270	Halloween	October "Shocktober" for a reason. I think that is when teachers and students most need a break!	
271	Halloween	I'd like us to turn Nov 1 into a professional development day, and have regular school Nov 4 -5. Then there would be less	
211	nalloween	academic disruption and we could get out 2 days earlier in May.	
		I do not understand the need for a 5 day holiday around Halloween when they're out for a full week a few weeks later	
272	Halloween	for Thanksgiving. It's a bit too much time off for parents in such a short period.	
273	Halloween	Please no school on Oct 31st	
<u> </u>			
274	Halloween	The Halloween "breakâ€should start on Halloween. Split the work days to one on Halloween and one that Monday.	
- / -		and and and an and an and an and an and an and an and and	

	А	В	C
		Give October 31st as the staff exchange day and have November 1st and 4th be teacher work days. Students return from	
275	Halloween	"Fall Recess" on November 5th.	
276	Halloween	They need halloween off! It was so amazing this year to be able and do things with my kiddos!	
		Why has Halloween suddenly become so important that y'all turn it into a several day holiday? While the kids do enjoy	
277	Halloween	it, it's ultimately a satanic holiday, I don't like the importance y'all put on it.	
		As an elementary teacher, I have personally enjoyed having the day of Halloween (in addition to the day after) as non-	
278	Halloween	teaching days (either staff holiday or professional day). I would like to see that added back into the 2024-25 calendar.	
279	Halloween	The kids really enjoy having Halloween day off, as well as the following day. Having 10/31-11/1 would be great	
		Think you should have October 31, November 1st and then November 4th off instead of November 1st, 4th and 5th. Makes	
	Halloween	more sense.	
281	Halloween	Why spilt those days in October and November first? Just have one week off early fall.	Why split the days in October? Just have a fall break.
		Nov 4th and 5th. I wish these days would be random spread outcry Fridays and not back to back days off after being off the	
	Halloween	11/1 (which I understand)	
283	Halloween	I think it should be considered for the students and staff to be off 10/31/24	
		There are too many days off in November. It'll be too chaotic to have Friday, Monday, & Tuesday at the beginning of	
_	Halloween	November and then for a solid week a few weeks later.	
_	Halloween	The 3 days off in the beginning of November feels excessive.	
_	Halloween	I would rather have October 31st through November 4th off as a holiday for the kids.	
287	Halloween	We'd love Halloween off again.	
		Some of the additional holidays are wonderful, but they can make life for a parent with a job very difficult. Also I can't see	
	Halloween	how being off for Halloween is a good idea. Everyone loves to dress up and be with their friends at school	
	Halloween	What is the reason they no longer get Halloween off?	
	Halloween	I think instead of split days give a one week off in early October, like a fall break.	Instead of split days just give a week off in early October like a fall break.
291	Halloween	Halloween off was good for both teachers and students	I think Halloween off was great for both students and teachers maybe give back the November 5 for October 31?
202			
292	Halloween	I think we should have the October/November dater changed back to 10/31-11/04 off instead of 11/01-11/05.	
202	Halloween	I feel the 5 day student holiday in early Nov is too much just before breaking for a week is too much time off in a single	
293	Halloween	month.	
		Not a fan of the proposed Mon & Tues student holiday/staff work day in Nov. Why? Why not split and have it Fri & Mon as	
		previously done. Many parent can more easily take a Friday off or make arrangements than a random Tues. Makes no	
		sense and is inconvenient. Take one of this days and have it during April or May where there is a longer stretch of no	
201	Halloween	a€œstudent holidays.―	
2.54	nanoween		
		I believe it would be beneficial to those who celebrate Halloween if we had the 31st of October off. It would give those who	
295	Halloween	would normally get out of school mid afternoon more time to prepare themselves and make plans.	
	Halloween	Regarding the Time off for November 1st-5th seems excessive and hard on parents that work.	
250		Too many days off in November. Is Spring Break going to change again like it did this year. Starting school after a break on	
297	Halloween	a Wednesday leads to poor attendance that week.	Starting school after a break on a Wednesday or Thursday leads to excessive absences that week. Is Spring Break set this time?
	Halloween	Instead of the two days off in November, we should have those days off in October.	
200		Instead of the two days of in November, we should have those days of in october.	

	А	В	С
		I don't understand the need for a 3 day (5 day weekend) holiday at the beginning of November. The same was true this	
		year and last year. This 3 days off makes it difficult to find childcare with parents that work FT. What is this holiday for? Is	
	Halloween	it just so there won't be a ton of absences after Halloween?	
300	Halloween		I think implementing a Fall Break as many other states do would be beneficial to staff and students alike.
		Why so many days after Halloween? Can't we just do Friday and Monday and then add a day in a time where teachers	
301	Halloween	might need a mental break?	
		Stop with the extended breaks. Are we going for the minimum? Maybe I need to brush up on Texas since we are from NY	
		and having an extended break for	
		Halloween is laughable. Keep them in school and forego the long weekends. Who is that benefiting? I think I know… and	
302	Halloween	it's not my kids.	
		What is the purpose of so many Mondays with no school? This makes it very challenging on working parents and I worry	
		also what sort of work ethic this instills in the older students. Also I personally would prefer shifting the Christmas holiday	
		break back a week, that would give kids and families the chance to do Christmas activities and events that week before	
303	Multiple	school rather than going to school up until Christmas almost.	
000	inarcipie		Again, why are multiple days taken off around the end of October/ beginning of November? Please consider taking the actual
304	Multiple		designated holiday for Veteran's day.
	Multiple		Start later and move to 4 day weeks
		As a teacher, it looks really good. The only thing I would ask to change is instead of returning on August 1st, could we have	
306	Multiple	another exchange day option and then return for the year on Friday?	Again, can we please add another exchange day on August 1st so we do not have to come until August 4th?
307	Multiple	First and second day of August could be moved back so as not to disrupt the very last week of Summer. I personally dont think we need that many work/PD days anyway. On a larger scale and big idea I think we should have more 4 day work weeks with a somewhat shorter summer.	I think July 31st as an exchange day is a waste if we come back on a Friday as a workday. I personally would rather just come back that Thursday instead of earning an exchange day earlier in the summer for a one day work week that interrupts the last week of summer. Can I skip the exchange day and come back Thursday July 31st to spend a work day that best suits me? Again I would rather add a day somewhere else instead of that many work/PD days. Thanks for asking our opinion!!!
		Teachers return date from summer. Why are we not doing 4 day weeks for the sake of mental health and burn out of	
308	Multiple	teachers. It's going to be harder to fill turn over then it is to accommodate the well being of your staff.	
			What is the rational for 8 days of in-service before the school year starts?
		What is the rational for 8 days of in-service before the school year starts?	Why can we not start in-service on the 4th of August? The last 1 days of the week coming back feel very unproductive. Maybe make both of them an exchange day. July 31st and August 1.
		Why can we not start in-service on the 5th of August? The last 2 days of the week coming back feel very unproductive.	
		Maybe make one of them an exchange day.	What happened to the possibility of a 4 day week
		,,	
		What happened to the possibility of a 4 day week?	The fall semester is already shorter than the spring, would it be better to change the easter weekend into a 5 day weekend
			instead of the 4 day weekend around Halloween? Maybe make April 7th also is a work day and take away November 3rd. Shift
		The fall semester is already shorter than the spring, would it be better to change the easter weekend into a 5 day weekend	another work day to February 12th or 17th? Possibly take away the September 22nd work day. This would give 2 instructional
		instead of the weekend around Halloween? Maybe make April 22 a work day and take away November 4th and 5th. Shift	days back to the fall making it a bit more balanced. So instead of the 5 day difference it would only be a 3 day difference
		another work day to February 13 or 18th? This would give 2 instructional days back to the fall making it a bit more	between the fall and spring semester.
		balanced. So instead of the 5 day difference it would only be a 3 day difference between the fall and spring semester.	
309	Multiple	There is already a week off for thanksgiving, having a 5 day weekend for Halloween seems excessive.	There is already a week off for thanksgiving, having a 4 day weekend for Halloween seems excessive.

	А	В	С
310	Multiple	I would like for school to start and end a week later. I would also think that spring break should be the week it normally is - the week before - to fit in with surrounding districts. I also do not see why we need a 5 day weekend for Halloween. It would make more sense to just have off the 1st and then have off for Veterans day the following week.	I wish school would begin and end a week later.
311	Multiple	Coming back earlier and earlier each year decreases morale of teachers and staff, because our summers are cut short. Also changing Christmas break to later than normal will make the kids act out due to being at school for longer between breaks.	
312		Is spring break the same week as other area schools? I know several extracurricular activities plan around that. It seems with the super hot August temperatures it is more desirable to start a little later in the month and go a little longer in May when it's not so warm.	I don't like getting out so early in May and starting so early in August. It does not line up with other schools in our area and causes problem with extracurriculars.
313		I would hope hat Hays CISD's calendar could more closely align with the largest surrounding school district (AISD) for Spring Break and even school start and end dates for staff/students. Hays and AISD Spring Breaks do not align at all using this calendar proposal and that means that staff who live in Austin will not have coordinated schedules with their family/children in another district. I would also personally rather start the school year PD/staff work days a week later into August and get out a few days later in May. Starting staff development in Hays on 8/1 will mean that staff who live in Austin's children do not start school for two full weeks after (AISD teachers return for PD on 8/9 and school starts on 8/20).	I would hope hat Hays CISD's calendar could more closely align with the largest surrounding school district (AISD) for Spring Break and even school start and end dates for staff/students. I personally would rather start the school year PD/staff work days a week later into August and get out a few days later in May. Starting staff development in Hays on 8/1 will mean that staff who live in Austin's children do not start school for two full weeks after (AISD teachers return for PD on 8/9 and school starts on 8/20).
314	Multiple	Later start date and no 4 day weekend at the end of October	
315		Spring Break should remain the second week of March. Students should have one the full week off before Christmas, the week of Christmas, and return the last part of the first week of January. Essentially keep the calendar the same as 2023-2024.	Spring Break should remain the second week of March. Students should have one the full week off before Christmas, the week of Christmas, and return the last part of the first week of January. Essentially keep the calendar the same as 2023-2024.
316		Overall itâ€ [™] s just ok. Fall semester is similar enough to previous years, although a 5 day weekend at Halloween seems excessive. Also as a parent, I feel itâ€ [™] s unnecessary and excessive to basically have at least a 3 day weekend every third week. As a caretaker, that schedule puts pressure on our 2-working adult household. The spring semester is not similar enough to previous years. Having a 2 wk break for Christmas is traditional; 2 and a half weeks is, again, excessive and will be difficult for our household. Spring break should follow the colleges. A long weekend at Easter time is also traditional.	Same feelings as the 24-25 proposed calendar: Overall it's just ok. Fall semester is similar enough to previous years, although a 5 day weekend at Halloween seems excessive. Also as a parent, I feel it's unnecessary and excessive to basically have at least a 3 day weekend every third week. As a caretaker, that schedule puts pressure on our 2-working adult household. The spring semester is not similar enough to previous years. Having a 2 wk break for Christmas is traditional; 2 and a half weeks is, again, excessive and will be difficult for our household. Spring break should follow the colleges. A long weekend at Easter time is also traditional.
317		Where did our other staff exchange day go? As the teacher plates get more and more full, I appreciate the work days. I like having two work days when returning from Winter Break. But, if the work days throughout the year are full of PD and meetings that are not helping the teachers, the work days are not helpful. We have more than enough work to fill EVERY work day given. This also applies to the time at the beginning of the year when we are trying to get ready for students returning to our classrooms. Please let teachers be in their classrooms as much as possible, specifically on the day of Meet the Teacher. I would like us to revisit the option of 4-day school weeks, with some Fridays being teacher work days to find some balance in all our lives. Teachers do not have enough time to do this job or to find a work/life balance. We are really getting burnt out.	I feel like we should wait and review the next year's calendar at a later time. Many things could change in a year.

	А	В	C
318	Multiple	Overall the calendar is fine. However, I do not like starting so early on Aug 13th. This makes the summer really short when you have kids that are in sports and have to start practicing a few weeks before school starts around July 23rd. Also, why do we have off Nov 4th and 5th? It makes no sense. I agree with Nov 1st, but not the other two days.	Overall the calendar is okay. I do not like starting on Aug 13th. I would prefer to start on the following Monday or Thursday 14th. This is just too early to start when student play sports and have to start practicing in mid July. Why do we have Sept 22nd off?
319		The random days off after Halloween makes no sense. The majority of this district are working parents. All these random days off and extra long 4-5 day weekends make it extremely hard for parents. Also, there is too much time off after New Year's. Being out of school so often makes it hard for my kids to get used to a schedule. They are more likely to have behaviors when it's finally time to go back to school. I have one kid with severe special needs and changes in schedule make him upset. There is no logic to this calendar, so it's hard to explain to him.	
	Multiple	Why are you adding 5 mins to the elementary day? They already start so early at 7:30. Also what is the random day off in September for? Also can we please start on like a Wednesday or aThursday? I think having a few days then a break helps the kids get in to the routine better. Aug1 way to early almost 4 weeks at Christmas????	Again the 3:00 end time for elementary and the random day off in September. I do like that it starts on a Wednesday.
322	Multiple	Winter break start late than last year, l'd like to keep that with the same dates, like the half of December, also the kids first day of school is a Tuesday, it could be a good start for them if school starts on a Thursday	
323		The 5 day weekend to start November has to go. It is not easy to make childcare arrangements foe random non holidays. In homes where children are in school and both parents work outside of the home, logistically it is a challenge. It's definitely easier to start the semester later in August when college students are still available to watch children.	
324		Spring break needs to stay how it is now, and the kids and teachers need the day after Halloween off for everyone's sanity.	Same reasons as before
		Las vacaciones de diciembre empiezan muy tarde y en octubre no estÃj libre el 31	
	Multiple	I don't understand why you require so many staff work days when students are not on campus only to repeat information we get every year. I don't like having 2 staff work days in a row during the school year. Most other places don't have their staff returning 8 full work days before students show up. Also, I would love if we could look into a 4 day school week.	
		August 1st is too early to start back as a teacher. Teachers can start on August 5th. Students can start on the 15th. Students need to start school on a Weds or Thurs. It's just long enough to go over routines, but not too long. Students are overloaded and exhausted by Friday, when we start school on a Monday or Tuesday. This causes huge meltdowns, especially in the younger grades.	
		Why do we have a random teacher workday in Sept? We need more time off before Christmas. Not after. Our break should start the Thursday or Friday before Christmas. Teachers can return on the 2nd of January. Kids can return on January 6th.	
327	Multiple	Spring break needs to be the second week in March. Always!	I have the same thoughts about this calendar that I did about the 2024-2025 calendar.

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	I think the students shouldn't begin school until the week of 8/19 at the earliest. Also, consider the first few days in November and see if they could be combined to the holiday the week of 10/14 possibly? Also could the students come back on 1/6 possibly from Christmas break and have a longer February break? Some districts put a mid winter break in place and	
328 Multiple		Similar comments as before
329 Multiple	First day of school seems early. The winter break is shorter than this year and should start sooner. It doesn't give as much time for families to travel or prepare for the holiday when students are taking finals and in school up to so close to the holiday.	First day is early. Winter break is shorter than this year and would be better to have finals earlier and have break start sooner
	Would like to see the kids return from the winter break on a Monday vs mid week. My teenager always says this is a really tough transition for both students and teachers. Would also be easier for families.	
	Would also like to see spring break be scheduled the second week vs having to reschedule each year. Colleges always schedule the second week no need to have to change the schedule each year. Especially since most families schedule	Start the school year on a Monday, same with winter return. Feedback from my child is mid week return is so much harder for students and staff. Again just change spring break to the second week to avoid a last minute changer which will happen just like
330 Multiple	vacations in advance. Would help with attendance rates as must plans are non refundable	previous years to avoid absences from pre planned vacations based on the schedule given.
	Continue with more 4 day weekends with staff development around holidays. This makes mid year trips for weddings, family, etc easier to schedule without missing school.	
331 Multiple	Please make spring break NOT on swsw week. It makes travel so hard.	
	I would prefer kids return to school from winter break on a Monday, it is easier for working parents with traditional jobs	
	and for day camp planning. I would also prefer school to start a week later in August and again on a Monday for work	
332 Multiple	vacation and camp planning.	Prefer Monday starts on return from Summer and Winter breaks
	January 8, 2025 is very late to start back after the winter break. Would prefer the break from December 18/19 through January 3.	End of October/Early November - We have had three student holidays during this time the last few years; there are only two on this calendar. Would want to have that one additional. Winter break - Prefer the days to start earlier in December and go back to school the first week of January.
333 Multiple	Third week in March for Spring Break feels late. I like the 2nd week in March.	Spring break - Prefer the second week of March vs. the third.
334 Multiple	The week of Thanksgiving is off by a week late. Thanksgiving day is the 21st but the calendar has blocked off the week after. I like when there is at least one day off each month. It provides a nice little pause for teachers and students alike.	Thanksgiving is off by a week. Thanksgiving Day is always the third Thursday and this calendar reflects it a week late.
	It would be preferable to start & end the school year a week later. Having final exams after the holiday weekend in May	Thanksgiving is on by a week. Thanksgiving Day is always the third mulsuay and this calendar reflects it a week late.
	also allows students the added time for studying/exam prep. Asking teachers & staff to return so early this current school year made it very difficult for many families who yearly take planned vacations the first week of August before school begins.	
	Additionally, eight days of professional development in August is excessive - particularly for veteran teachers - and especially since the average number of PD days in summer in prior years was 5-6 days.	
335 Multiple	Extra PD days are already included approximately one day each month during the school year; it is unclear as to why it is necessary to have eight days on top of that prior to students returning to classes when 5-6 days would suffice.	Starting & ending the school year a week later is preferable, as well as reducing the number of PD/in-service days before school begins from eight days to 5-6 days.

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	My first question is about teachers returning so early in August. I understand that for us to get out by Memorial Day in May, we have to start sooner and that teachers need time before school without students. However, for many years in this district, we came back 5 days before students. Last year we had to be back 9 days before and this year it is 8 days. I do not understand, or appreciate, having to be back so early and for so many days. As it is, I'm already spending a week of my own summer with my team at camp.	
	Why is Halloween not off as the past two years?	
	It is really hard to get out so close to Christmas on December 20. There are lots of Christmas activities that stop after December 25, which does not leave a lot of time for teachers to take part in, go shopping, get ready, spend family time with their loved ones. I would much rather have more time off before Christmas than after Christmas.	
	I DO like having two work days in January before kids, as opposed to one, simply because we had to do professional development this year and really didn't have enough time in our classrooms to get ready for the second semester, in addition to grades being due that day as well. It was too much for one day.	I don't think teachers should have to start work on August 1. We should wait at least until the weekend is over so that we can have one final weekend that counts. Start teachers back on August 4th. There is no need to have 8-9 days of teacher PD/workdays before students. As I said in my previous comments, we always used to have 5 days back before school started. That is plenty of time. Give teachers one more week of summer like we used to have. I guarantee you that teachers who want or
336 Multiple	Why is Spring Break so late? It is typically the 10-15.	need more time will simply go up to school and work on their own. That is how we are made.
337 Multiple	As a staff member my child will start preK. There aren't any options for my 4 year old to attend a camp. Our family lives too far to help us. What can we do as a staff member to help find child care for those kids we will pay for preK? Also why can't we have half days like HS? Parents if they know in advance can prepare for them just like the days off. Prefer Halloween Day off. IMO, Christmas break needs to start earlier	
339 Multiple	Could December 20 be an early release for elementary too? Most parents pick up their kids early that day and leave after the holiday party. There are usually not that many kids left that day. (Less than half of the whole school) Also, August 1 is early for teachers to start back. If we are going to start that early, please please please give us planning and prep days up front so that we can fully pay attention to trainings and info. Usually during trainings in August, our minds are on getting our rooms ready. If we had time to do that first, then we could be able to have capacity to soak other info up. Having some planning and prep days at the beginning and end of the august dates could help with that. We now only have 2 months of summer. It's almost like we are year round schooling. So coming back to set up our rooms would be nice before getting an overload of info and trainings.	Could December 19 be an early release for elementary too? Most parents pick up their kids early that day and leave after the holiday party. There are usually not that many kids left that day. (Less than half of the whole school) Also, August 1 is early for teachers to start back. If we are going to start that early, please please please give us planning and prep days up front so that we can fully pay attention to trainings and info. Usually during trainings in August, our minds are on getting our rooms ready. If we had time to do that first, then we could be able to have capacity to soak other info up. Having some planning and prep days at the beginning and end of the august dates could help with that. We now only have 2 months of summer. It's almost like we are year round schooling. So coming back to set up our rooms would be nice before getting an overload of info and trainings.
340 Multiple	School seems to start earlier, I like having Halloween off in addition to days after, Xmas holiday starting early is preferred.	Same as the 24-25 calendar comments
341 Multiple	Stop using minutes in school!! Use days! The amount of tv time that my child gets in school is absurd! And they use tv because the school day is too long!! Give the kids an extra recess or start at a regular time. 8:30 am!!!! Also, why in the world are we taking off Nov 1st- Nov 5th this is completely unnecessary!!! Start school later in August! That's the solution!	Why are we taking off Nov 1- Nov 5th!!!! Start school later in August!!! And. Why are we using minutes, the teachers supplement with so much tv because the school day is too long!!
342 Multiple	Teachers and staff should start on Monday, August 5th. There should be more time off for Christmas break as well.	Everyone should start later in August, like other states do. Also, more time off for Christmas break should be scheduled.
343 Multiple	I think school should begin August 19/20th, and end a week later in May; Also I think one of the Nov Staff Workdays should be bumped to spring somewhere. I do like that we aren't coming in January until the 6th	I think that the SY should begin on Aug 18 and end on May 28

	А	В	C
344		Starting August 1st for teachers - I would rather get out later than start school so early. Also is there some thought about shifting the days so that teachers with experience could have less day back at the beginning of the year? The extra days off in Nov Could we move those back to October? It is a lot to miss in November and then follow it up with missing a lot in December. Would it be possible to move those days to the spring semester? We are always school lite in the fall and heavy in the spring.	
345		I'm disappointed that it isn't a true 4 day week calendar. However, I do appreciate the attempts to having 2 4 day weeks a month. My suggestions are: Move October holidays to include Halloween. So 31st-1st staff workdays and 4th as the exchange day and 5th a school day. Decemberstart break earlier, like on the 19th. (finals 16th-18th) Return for staff workday the 6th and classes beginning the 7th. September 23rd or October 11th could be added back to make up that day or use banked minutes. As a staff member, the workday PD times have been not been well utilized. Knowing we could be working in classrooms, grading, planning lessons or choosing useful PD, then having to attend mundane PD to fill time is frustrating and causing burnout. We also have many of our regular planning periods filled with meetings, ARDs, staffings etc. It would be preferable to be given options to make our time feel more valued. Dedicating time to complete grading, plan lessons in advance or having PD options specific to the the subjects we teach or want to incorporate would make teachers' time feel more valued. Additionally, more summer PDs can be offered to fill the PD needs that are being scheduled on staff workdays.	
		I do not like that the start day is Aug 1st. I would gladly give up the student holiday on Nov 1st and the teacher workdays Nov 4th & 5th to push the start date back. I would also be willing to continue to go into the last week of May. Aug 1st is just too early!	Same concerns as the 24-25 calendar I do not like that the start day is Aug 1st. I would gladly give up the student holiday on Nov 1st and the teacher workdays Nov 4th & 5th to push the start date back. I would also be willing to continue to go into the last week of May. Aug 1st is just too early!
		Is it really necessary for teachers to go back 12 days before students? 1 week before students return seems sufficient. Most of the time it doesn't seem as if admin is ready for teachers to return. Many questions that come up during those 2 weeks of PD don't have answers yet as the information is still frequently changing for the upcoming year.	Is it really necessary for teachers to go back 12 days before students? 1 week before students return seems sufficient. Most of the time it doesn't seem as if admin is ready for teachers to return. Many questions that come up during those 2 weeks of PD don't have answers yet as the information is still frequently changing for the upcoming year.
		Also, child care is a factor. Having to come up with 2 weeks of child care is really difficult and expensive. I'm having to pay so that I can come back to work. One of the benefits of working in the schools used to be not having to pay for child care during the summer.	Also, child care is a factor. Having to come up with 2 weeks of child care is really difficult and expensive. I'm having to pay so that I can come back to work. One of the benefits of working in the schools used to be not having to pay for child care during the summer.
		There are too many breaks starting in October. I would prefer on long "Fall Break" at the beginning of October which would benefit students, teachers, and families. I do not think we need a break after Halloween.	There are too many breaks starting in October. I would prefer on long "Fall Break" at the beginning of October which would benefit students, teachers, and families. I do not think we need a break after Halloween.
346	Multiple	I like the 2nd semester calendar.	I like the 2nd semester calendar.
347		Please consider not making staff workdays/student holidays mandatory or at least optional for paraprofessionals, specifically ISS monitors. Personally, I would be ok with the fewer pay grade days with this change. Also. this calendar draft shows a later release for winter break. Please consider releasing a little bit sooner for Christmas break so we can enjoy more of the holiday, rather than returning back a little later in the new year. Thank you.	My opinion is the same for the 2024-2025 proposed calendar. Also, i noticed Spring Break would be a little later for both up coming school years. Not sure if that could be something to consider adjusting.

	А	В	C
		1. Month of August: Why are veteran teachers coming back on August 1. I would think that there are not a need for them	
		to return any earlier than 4-5 days before classes start.	
		2. Month of October/November: Why did you move the during Halloween and put them in November? That could be on	
		October 31 as a workday coupled with November 1 Staff Exchange	
		3. Month of April: Maybe we could consider having a 2 day break with staff development and staff exchange in April to	
348	Multiple	break up some of the long weeks for both students and teachers.	Maybe move some of the breaks from the fall to the latter part of the spring. Veteran teachers not start as early.
349	Multiple	I thought we'd have more 4 day weeks built in. I wish we could get rid of exchange days.	
		1st day of classes begin too early; curious as to the reason for the long weekend for students 9/23 when we have Labor Day	1st day of school begins too early; the student holiday weekends in Sept, Oct and beginning of Nov seem to be placed very close
		weekend off and why there is a 5 day weekend at the beginning of November when we will have a week off for	together. We have Labor day in September and Thanksgiving Break. Consider placing these days onto the Feb and April student
350	Multiple	Thanksgiving. Possibly these days could be tacked on to the long weekends in Feb and April.	holidays.
		Out of the six long weekends, only one is on the mom's time on a traditional child custody agreement. As a mom, that's	
351	Other	really frustrating.	This calendar still puts almost all long weekends on father's time on traditional child custody agreement.
352	Other		Put another day or two off in April
]			
		I am glad we don't have any two day student weeks but I would like to limit the three day student weeks more than	
	Other	proposed as I know parents will not send their child or stay longer on vacation and we lose attendance money.	
354	Other		I would like for the High Schools to be dismissed at 4:00 pm instead of 4:25pm
			Why is Sept. 22 a day off for students? Very random. Was another PD day necessary so 9/22 was chosen because it's the 6 weeks
355	Other	Why is September 23 a day off? Seems very random	mark?
		Instead of having multiple extra long weekends, we could put all those days have another week off like other ISDs like a Fall	
356	Other	Break and/or Winter Break (February).	
		Overall, I like the spread of time off. I would prefer to see a longer weekend for Labor Day, with it being a major holiday,	
		versus the 4 day weekend at the end of September, I would propose that to be a 3 day, and have the labor day weekend 4	Same comments as the 24-25 calendar: I would prefer a 4 day weekend for Labor Day, as opposed to the random end of the
357	Other	day.	month. I would switch this to 3 day.
250	Other	Please ensure there will not be any after school activities on Halloween, so all families can participate if they want to do so.	
550	Other	riease ensure there will not be any after school activities on manoween, so an rannines can participate in they want to do so.	
			Is it possible to have Oct 30th or the Tuesday of Nov off as well? Having that time off always our family to take a small fall
359	Other		vacation. It's a nice break for the academic schedule that just long enough to get away for a little bit.
555		Could some of the off days be more balanced between the two semesters. There are a lot of days off in the fall and not so	
360	Other	much in the spring.	Can there be a better balance of days of between the two semesters? There are a lot of day off in the the fall.
_	Other	Bad weather days should be on either side of spring break.	Bad weather days should be on either side of spring break.
		I would prefer to have the staff days more spread out. For example, the calendar listed shows we will have no students	
		Nov 1, 4, 5. Can we please move Nov 4th to like Nov 15th and then the Nov 5th to Oct 25th. That's just an example. I'd	
362	Other	prefer to have more 4 day weeks for kids rather than these large amounts of time off.	Again, spread out the staff work days.
		Suggesting to move the bilingual institute PD at the begging of August and not having it at the end of July as it interferes	
363	Other	with summer plans or PD outside of the district that teachers might have planned	
		Many high school students found it difficult to have after school jobs with the later release time. It should go back to a 4:10	
364	Other	release.	
		Many high school students found it difficult to have after school jobs with the later release time. It should go back to a 4:10	
	Other	release.	
366	Other	Graduation 2025 on a Friday	
367	Other	Try to keep the calendar the same as this year. The days off they had like for Halloween. It helps since it's in the week day.	

	А	В	C
		It seems as if the students are on a "fall break" the first weekend in November while teachers are working two staff development days. Is it not possible to allow staff that time off as well? At the very least, giving staff the Friday and	My comments would be similiar to those made about the 2025-2026 calendar. I realize that students are required to meet so many minutes while staff are obligated to so many contract days. How might days vs minutes be more balanced so that staff are not burnt out with staff work days while students have the day off? I can look to the weekend of October 31, 2025. Students have the Friday and Monday off while staff have a workday on both Monday and Friday. There doesn't seem to be a good balance of time for staff. I have heard reference to mental health of students and moratiorium on assessments but there has
368	Other	Monday off with Tuesday being a work day.	been no moratoruium on staff workdays or reference to the mental health of staff.
		Would like to continue having the same dates from the previous calendars. I want the children to have Halloween off and	
369	Other	the next day.	The children need more days off and teachers i love the previous calendar with the other days off
370	Other	Year round classes would be preferred	year round classes preferred
		High school should be start their day earlier. They should be preparing for the real world. Why aren't they waking up at	
	Other	6am like the 4 years old in Pre-K do?!	
372	Other	It's missing Jan-May 2024.	
373	Other	Would it be possible to move November 5th day off to October 10th? Everything else looks great!	
		I would change the staff workdays from Nov 5 to one more like the Oct 15th. The end of the 9 weeks has a lot to it, and	
		elementary teachers would love a day for conferences around that time, especially in high needs rooms. Also, I know that I	
		am different than most of my peers but I feel like elementary students learn best with more days of repetition than longer	
	Other	days (especially for our littlest). When I began, students attended 179 days, we've cut almost 2 weeks of instruction.	
375		I like it. But why 2023-2024 has one more day of vacation than 2024-2025?	
376		Date for report cards	
377	Other	Needs to align with SMCISD	
		The Hays calendar should be similar to the AISD calendar. It's hard to accommodate the extra week off before winter break.	The Hays calendar should be similar to the AISD calendar. It's hard to accommodate the extra week off before winter break. Also
378	Other	Also last year before the release of the 23-24 calendar, the week of spring break was off from AISD until later revisions.	last year before the release of the 23-24 calendar, the week of spring break was off from AISD until later revisions.
		I think it should try to match the AISD calendar and surrounding counties. Seems to be too many long weekends and	
	Other	teacher workdays.	Same comment as above.
380			The children should have school on Valentine's Day.
381		l think kids enjoy going to school on Valentine's Day. It's a special day at school.	
382	Other	Half days at the end of both semesters would be a good thing.	Half days at the end of both semesters would be helpful.
383	Other	I compared all 3 school calendars and just focusing on this years and next it seems as though we have 2 less holiday days.	I compared all 3 school calendars and just focusing on this years and this one it seems as though we have 2 less holiday days.
			I don't understand having the first day of school on a Wednesday. Second, why is the staff exchange day the first work day
384	Other		rather that used for mental health day during the school year.
385	Other	Overall the calendar looks fine. It would be nice to have work days in the spring for teachers, rather than the two in early November. Our biggest concern, as employees of Hays ISD and parents of students in Austin ISD, is that we would like the major holidays (Thanksgiving, Winter break, and Spring break) to line up. There are many families like this in our district. Austin ISD's proposed calendar has a different Spring Break than ours - they may be waiting for UT to make their decision.	Again, just hoping to align with Austin ISD as much as we can.
			I would almost rather have the staff exchange day on Wednesday, July 30, staff workdays from Thursday, July 31 through Monday, August 11, and start school on Tuesday, August 12. Seems pointless to drive in to work for only one day (Friday, August
	Other		1).

	А	В	С
		As an elementary school teacher, the beginning of school is especially challenging on our youngest learners. If we could	
		push the date back by one more day and start on Wednesday, August 14th, it truly helps our young students by having only	
		a 3-day week. I know this doesn't sound like much (one day) but in by 27 years of experience, it is a tremendous help! To	
		gain that day back, my suggestion is cutting one of the days out of the break in November and have the student break of	
_	Other	November 1-4 (instead of 5th). Especially since 2 1/2 weeks later, we have the week off at Thanksgiving.	
388	Other	School should start on a Wednesday instead of a Tuesday.	Perder a second exchange day when returning from winter break
		Having a Wed-Tues week off for Thanksgiving instead of M-F. I think it'll give everyone more time to adjust and prep after	Having a Wed-Tues week off for Thanksgiving instead of M-F. I think it'll give everyone more time to adjust and prep after the
	Other	the heavy end of the week holiday.	heavy end of the week holiday.
390	Other	Can school start on Wednesday or Thursday instead of Monday?	
		We don't need a week for Thanksgiving, it's absurd to have that long and then soooo long for Christmas. Since Covid	
		we should be trying to make up for the educational gap, not allowing them to be out for so many random unnecessary	
	Other	days.	
392	Other		D
	Other	Many student holidays are on Mondays. Is it possible to put them on Fridays or Thursdays?	I hope it is possible to have less student holidays on Monday.
394	Other		I think we should Start the new school year on a Monday in August instead of a Friday
			l'm confused why the first day of school is a Wednesday when it's usually a Tuesday. Generally there are no camps and
			limited childcare options that week so an additional week day without school seems inconsistent and inconsiderate without
395	Other		cause.
396	Other	Can we team up with San Marcos so families can be toghther on these breaks	
		As a separated household, l'd like to see more student "holidayâ€∞n the second and fourth weekends so I could	
		spend quality time with my child. It's unfair for it to always fall on the first and third weekends. Right now the calendar	
397	Other	only shows one month that we can have a fun day.	
		l do not like it when school doesn't start on a Monday and we don't have a full week of school. When you have	
		school start on a Tuesday or Wednesday or Thursday that means I have to get childcare for those remaining days that	
		week. That makes it very difficult to find part-time childcare. School needs to start on a Monday and then run for the entire	
		week. that goes for the beginning of school as well as when we come back in January. I also did not like having the time off	F
		the week of Halloween this year either because that means days that I needed to have off for Christmas with my family I	
		had to use at Halloween instead. There is no reason that we should've had three days off that week. Please consider	
		that when you have partial weeks of school that it makes it extremely difficult on parents because they have to take time	
		off from work. Trying to find somebody who can take care of my child for a few days a week because school is starting on a	
		Thursday or Tuesday means I typically have to lose vacation days, I want to use my vacation days for the holidays like	
		Christmas or summer . And also there's no reason why school should've been closed today just because the	
		windchill was bad. You should've at least done a two hour delayed start. If my child was going to sit around all day	See last comment about partial weeks and how that makes childcare extremely difficult for parents. I have to miss too much
398	Other	today, he should've been sitting in class.	time from work because of this.
550			
		I would prefer to have school start on a Wednesday or Thursday, just to ease back into the routinebut I like the day off on	
		Sept. 23. Also, is there a need for a Fall Break in November? I would prefer the kids get a break in late April or early May	
		since it is a long stretch until the last day of school. Thank you for all considerations I am sure this is a difficult calendar to	Hello! I would prefer no Halloween off, and give the students those two days off sometime between April or May, since it is a
200	Othor	make each year!!	long stretch until the last day of school. Thank you!
	Other Other		ויייד איניביטי עוונו נויב ומצג עמץ טו צטווטטו. דוומווג אטע:
		should have enough days to cover temperatures under 20 degrees in the morning!	
4U I	Other	Puede ser flexible a cambios	Sea flexible a los cambios climÃiticos y de salud

	А	В	С
		Days off during Halloween are better since it lands during the week. Monday after Easter should always be a day off if not	
402	2 Other	already there.	
			School start date needs to be closer to or preferably after Labor Day and last day of school before Memorial Day. Less vacation
403	3 Other		days so that learning can be more continuous. Better for learning
			Rather have Oct 31st off as an Exchange Day than staff workday.
			Last stretch of school year is LOOOONG. Last scheduled off day is beginning of April. Students&staff will have to go through
404	4 Other	Like the amount of work weeks between staff workdays. Can plan ahead/prep for upcoming units if given the opportunity.	testing season & EOY deadlines/evaluations with no break
		I would like to see fewer single days off scattered throughout and group those days into longer breaks instead. Specifically,	I would like to see fewer single days off scattered throughout the fall semester, and instead make Labor Day a four day weekend,
		make Labor Day a 4 day weekend and have a week long break in October instead of a short break end of	and have a week long mid-semester fall break in October instead of the 2 days in early October and the 3 days end of
405	Other	October/beginning of November	October/beginning November
		High school needs to start first to keep extra curriculars from having to practice so early or stay so late. Coaches and	
		players having to go to work at 5:00 am could be eliminated. Let HS start at 7:30 and get out around 3. Plenty of time for	HS should start first at 7:30. This would allow time for after school practices and put an end to the 5 am practices. It would also
406	5 Other	after school practices, and still be able to see your family.	slow our students to have jobs that they could gain more hours. Getting out of the parking lot after 5 is too late.
-	7 Other	I do not like that minutes were added to our work dayagain	I do not like the added minutes.
		First day of school should be a Wednesday so high school students can have an A, B, C day schedule. It's very confusing for	
408	3 Other	them to start on a B day.	
409	Other	as a parent and employee, I wonder why the week of July 1-5 is not a proposed staff holiday like this year.	As both a parent and employee why isn't July 1-4 a staff holiday
410) Other	April's Fri/Mon off - does this coincide with STAAR dates?	
		I don't think the students need to make up any days due to the weather. Isn't that the reason why the school hours	
		changed? They use to leave at 4:10 but now they leave at 4:25 so that means they have extra time. That was suppose to be	
411	l Other	used for the weather make up days. So they wouldn't have to make up any days	
412	2 Other	More days off during the second semester	
413	3 Other	I like the turquoise color for staff exchange days but the blue with * make up day in blue threw me off.	the blue with * threw me off
		I like the extra staff workdays throughout the year. When we had the asynchronous workdays during the 2020-2021 school	
		year, they were very helpful in providing teachers with palnning days. I would like to see the staff workdays utilized	
		similarly next school year so that teacher teams have the opportunity to meet and plan. Currently, we are losing that time	
		to campus professional development. The professional development that I have received on those days has not been	
		productive or helpful. Please give us that extra time to be able to do our jobs better if we're not going to be given other	
414	4 Other	planning days during the school year.	
	.l		
415	5 Other	I would rather see the 2 days in August 1 and 2 second show up as work days in September 20th and October 15.	Why are we bringing folks back on that Friday? August 1st? Can't we add that in somewhere else?
410			
416	5 Spring Break	Spring break seems later than usual - will it line up with other local school and college Spring Breaks?	
41-	Chring Prock	I denôf Mt understand why enring break is being nushed back so far I think it should be kent the same	
41/	7 Spring Break	I don't understand why spring break is being pushed back so far I think it should be kept the same	
410	Caring Dra-li	I don't like that spring break is later than usual. Seems like it should be the week before. I don't like that there are	Teo many October student helidays
	Spring Break	still so many student holidays in October. Seems quite extensive.	Too many October student holidays.
415	9 Spring Break	I don't like spring break being different from sxsw and aisd	I don't like later spring break
4.20	Caring Dra-li	The main concern is the date of Spring Break for UIL One-Act play competition at the high school. Have you checked the	Disease should the Carrier Dreak detection and active CVCW/ LIT Austin CD and LW, On a Ast Disconservativity
42() Spring Break	dates for UT Austin and SXSW? Those seem to be important.	Please check the Spring Break dates against SXSW, UT Austin SB and UIL One-Act Play competition
424	Spring Proof	Move the first weak of Nevember breaks to Hallowean. Spring Preak a weak parties than is an calendar	
42	1 Spring Break	Move the first week of November breaks to Halloween. Spring Break a week earlier than is on calendar.	

	А	В	C
		I appreciate all the time that teachers have to prepare for classes. Please consider the college Spring Breaks when planning	
422	Spring Break	the calendar.	Please consider college spring break schedules.
	· · ·	Works well unless the Texas State University Spring Break 2025 week is different than Hays CISD calendar. It has not been	
423	Spring Break	released yet.	
	· -	Please make sure the March holiday matches others in districts close to Hays; Comal, San Marcos etc. as many employees	
424	Spring Break	live in separate counties.	
		Spring break seems late. I think SMCISD, AISD and Texas State University are all March 10-14. If Hays spring break is	Spring break seems late If Hays spring break is different than those other schools/institutions (SMCISD, AISD and Texas State
425	Spring Break	different than those other schools/institutions that would cause conflicts for our family.	University) that would cause conflicts for our family.
		Spring break week does not align with San Marcos' spring break week, making it a challenge for families who have a child in	
426	Spring Break	one district but work in the other. Fix this!	
427	Spring Break	Spring break should aline with AISD and the colleges that have there's the 2nd week of March.	Spring Break should not be moved to the 3rd week. It does not aline with colleges and AISD.
	Spring Break	Spring break should be a week earlier	Spring break a week earlier
429	Spring Break	Would like to have the spring break Match ACC & Texas state	Would like Spring breaks to match ACC & Texas state
	Spring Break	Everything looks great but spring break will not align with college/neighboring districts	
			Same thing we should start spring break after March 21, which is when spring starts and we will probably be able to enjoy spring
		Spring break should be after spring starts Because we always go on spring break before spring starts and we still get bad	break because every year we go on spring break early and the weather is not very enjoyable it's still cold sometimes and
431	Spring Break	weather and sometimes it's cold and wet we don't get to enjoy spring break.	it's raining then the week that we come back from spring break it is when the beautiful weather comes out.
432	Spring Break	I am curious about the change in spring break. I hope the district will stay aligned with the universities.	Hoping spring break will be at the same time as universities
433	Spring Break	I am concerned that the spring break does line up with others in the area.	
434	Spring Break	Change spring break to align with state college schedules so families can be together	Change spring break to align with state college so families can be together
			Not a fan of the placement of spring break ask well as Christmas break. The last 2 days of Christmas break in Jan should be put in
435	Spring Break	Not a fan of moving spring break back a week.	Dec
436	Spring Break	The spring break is moving to third week in March this does not align with our other children's isd schedule	Would like spring break to stay 2nd week of March
		Spring Break will not match with other school districts around the area. I am a teacher at a different school district and I will	
437	Spring Break	not have childcare for my kids.	Spring break does not match other school districts
438	Spring Break	Please ensure spring break aligns with our surrounding school districts, not with UT, SXSW, etc.	Same comment as before.
	Spring Break		It's important that the Texas State University spring break aligns with the Hays CISD spring break.
		The Spring Break is one week too late. It should start March 10. Also there are too many days off in November. The five day	
	Spring Break	weekend after Halloween is unnecessary.	In this one the November issue is somewhat resolved but spring break is still late.
441	Spring Break		Can spring break be the same as the surrounding area schools?
442	Spring Break	Spring break should be a week earlier	
443	Spring Break	I need to see when college holidays are before agreeing to the CISD. They need to be the same.	I still need to see the college schedules before agreeing to the CISD.
444	Spring Break	Spring break needs to be at same time as other local area schools & colleges. Otherwise it's going to affect attendance	Spring break needs to be at same time as other local schools & colleges or it will affect attendance
445	Spring Break	It would be nice if Spring Break lined up with surrounding districts	
		Spring Break appears a week late	Spring Break appears a week later than usual
	Spring Break	Spring break week	
	Spring Break	I do not like that spring break is a week later	Spring Break needs to be moved to the 2nd week of March
	Spring Break	Does Spring Break align with AISD?	Does Spring Break align with AISD?
	Spring Break	Spring Break should be the week of March 10th	

A	В	C
	l'm hoping that the HCISD calendar can align as closely as possible with AISD. We have several families in the district	
	that this could negatively impact. AISD's proposed calendar has their spring break a week before our proposed spring	
451 Spring Break	break. This could change, but l'm hoping this is something that will be considered.	Once again, l'm hoping that our calendar in hays will align as closely as possible with AISD
	Move Spring break up a week to remain the same as this year, and other local schools. When you propose having it a week	
	later, it creates a challenge for families across local districts. Why is it even proposed to be moved back a week in the first	AGAIN spring break is proposed to be a week later than it currently is this year. There is no reason to move the dates from what
452 Spring Break	place?!	it is this year.
	I do not like that spring break week has changed . I prefer the break for that time as it previously was to align with college ,	I would like for spring break to remain the week it has been for the previous years to align with the college break so that our
453 Spring Break	so that our families can be together.	families can be together .
	I do not agree with making Spring Break later. You tried that this last year and it got denied/changed. Reason being unless	I do not agree with the later spring break as well as the extended Halloween break. Spring break needs to align with surrounding
	it aligns with all districts in the area it makes it difficult for those students participating in activities outside the school. Also	districts so those with activities outside school can be on same schedule.
454 Spring Break	not sure if you are still trying to follow UT calendar but I don't see how this is beneficial. Thank you.	I also do not like the extra days around Halloween, it is a waste and I would much rather see school end earlier or start later.
	Spring break is typically aligned with other school districts and universities. This calendar has spring break a week later	
455 Spring Break	whixh means my students will have different breaks.	
456 Spring Break	Spring Break is too late	Spring Break is too late
	I am a Para and I have to work a second job to make ends meet. In all other years I've worked for the district, our spring	
	break had aligned with the SXSW music festival in Austin. SXSW is crucial to my earnings for the month and for the year.	
457 Spring Break	Without that income, my family will struggle very badly. Please reconsider moving our spring break to March 10-14.	
	Please change spring break 2025 to March 10-14. My wife is employed at her second job during that time and our	
458 Spring Break	household will lose significant income, making it extremely difficult to make ends meet in the months after.	
459 Spring Break	I would like Spring break to line up with the Austin calendar.	
460 Spring Break	Please be sure the spring break aligns with that of Texas State University.	
	I am confused as to why Spring Break is a week later on the new calendar. It is usually the second week of March and now it	
461 Spring Break	is the third week of March.	
462 Spring Break	Move Spring Break to March 10-14	Consider moving Spring Break to line up with surrounding districts
463 Spring Break	Moving up SB a week in March	
464 Spring Break	Please consider moving Spring Break to match surrounding districts.	
	Why are there so many days off? Four-day weekend in October, 5-day weekend at Halloween, full week for Thanksgiving,	
	2.5 weeks for Christmas, not starting back until January 8!! And another 4-day weekend in February and April. It's really	
465 Too Many Days Off	hard for working parents to navigate so many days off all the time.	Same comments as for the 2024-2025 calendar. Kids need to be in school more!
466 Too Many Days Off		Too many days off
467 Too Many Days Off	There are so many random days off. Childcare is difficult on these days for working parents.	There are so many random days off. This makes childcare difficult for working parents.
	Having 8 days off in November is ridiculous. Students are finally getting into a routine and then they get 3 days off for	
	Halloween (really for Halloween?) then a week off for Thanksgiving. After speaking with parents and teachers we agreed	
	that grades went down, and kids got out of their learning routines. This is also hard on working parent. I agree with one day	
	off after Halloween especially being a Friday, if necessary, but why do they need a 5 weekend then follow that up with	
	Thanksgiving holiday break. Come on we can do better! Why don't you just start school on the 15th since the first week of	
468 Too Many Days Off	school is a joke.	Why do you need two days off for Halloween. The 31st is just fine.
469 Too Many Days Off	Too many days off makes no sense why.	
470 Too Many Days Off	Making so many holidays and school days off makes it extremely hard for child care.	There are just too many holidays to try to find child care. Working parents do not get that much PTO.
471 Too Many Days Off	Too many long weekends in the fall. Thatâ€ [™] s hard for full time working parents.	
17 TOO Marry Days Off	The many respondence in the fail fraction of the fail fraction fail failed by the fail	

	А	В	С
		I donâ€ [™] t like that between Halloween and the beginning of December, there are so many days off. Itâ€ [™] s really difficult	
472	Too Many Days Off	for kids who need routine and it's seems like an excessive number of days off.	l'm still believe it's a lot of days off in October/November in particular
		There is to many student holidays in November and overall. To many 4 or 5 day weekends with Student Holidays. Seems	To many 4 day weekends with Student Holidays. Seems there is one each month during both semesters. A lot of parents don't
172	Too Many Days Off	there is one each month during both semesters. A lot of parents don't have that much vacation/PTO.	have that much vacation/PTO.
475	Too Many Days On	There are too many random days the students are out of school that aren't holidays and other holidays like Veterans	There are too many random days the students are out of school and some holidays they should be out of school and arenâ€ [™] t
474	Too Many Days Off	Day that they should be out of school.	like Veterans Day. How is Halloween a holiday but not Veterans Day?
	Too Many Days Off	There are so many closures,	The veterals bay. Towis Henoween a honday bacher veterals bay:
	Too Many Days Off	A lot of days off for working parents of elementary age kids.	
470			
		We do not need to have three and four day weekends every single month of the school year knock it off we all be extra	
477	Too Many Days Off	three and four day weekends and just let them out of school earlier at the end of the year.	
-11			
		Too many staff planning and student holidays. Each year it seems the students are in school less and less. The calendar start	Each year the start and end dates tighten/shorten, and yet the number of staff planning and student holidays expands. Our kids
478	Too Many Days Off	and end dates shorten/tighten each year and they still get a ridiculous amount of time off	are NOT spending an adequate amount of time IN SCHOOL.
		Shorten winter break and cut back on the days off each month. You act like you wouldn't even bother with instructional	
479	Too Many Days Off	days at all if you didn't have to.	Again, shorten breaks and take fewer days off. Focus! You're there to teach children, not just to get paid for sitting in an office.
_		I don't understand why the students have so many days off in November. I don't think the days off after Halloween	
480	Too Many Days Off	are necessary.	Why do the students have Halloween off and the following Monday?
	, ,	The long 4 day weekends make it difficult for working parents. The Nov 1,4,5 off school for students is very inconvenient for	
481	Too Many Days Off	working parents and random.	
482	Too Many Days Off	There are so many days off for students. Wouldn't they benefit from more days in school?	
		We have multiple children who have autism and other special needs. Multiple school holidays each month are extremely	
		hard on them. November has the entire week of Thanksgiving off plus 3 additional days (11/1, 11/4, 11/5). Every month has	
		at least two days off (so a 4 day weekend), which is extremely hard for students with autism. I realize they're a small	Same thoughts as the 2024-25 calendar. Extremely insensitive to students who have autism and desperately need a predictable
483	Too Many Days Off	population, but the calendar is extremely insensitive to their needs.	schedule of 5 days of school each week. The multiple monthly 4 day weekends are extremely hard on students with autism.
484	Too Many Days Off	Too many days off	
485	Too Many Days Off	They have way to many days off where it isnt even a holiday. What about the working parents.	
1			
		There are too many long weekends for the students. I am fortunate to have a position that is salary and am sometimes able	There are too many long weekends for the students. I am fortunate to have a position that is salary and am sometimes able to
1		to work from home, but I found myself asking over and over again "What do people who are working hourly jobs, or	work from home, but I found myself asking over and over again "What do people who are working hourly jobs, or mandatory
1		mandatory in person positions, do with all this time the students get off from school?‶his is a serious question.	in person positions, do with all this time the students get off from school?‶his is a serious question. Especially when it comes
		Especially when it comes time for the holidays. The holidays consist of three weeks off. That is almost an entire month	time for the holidays. The holidays consist of three weeks off. That is almost an entire month where we are either going to have
		where we are either going to have to pay to have our children in a camp so we can still go to work, or takeoff work to take	to pay to have our children in a camp so we can still go to work, or takeoff work to take care of them (potentially not getting paid
		care of them (potentially not getting paid depending on a persons job). Adding to this, for apparently no reason, this	depending on a persons job). Adding to this, for apparently no reason, this schedule is adding an additional 3 days starting the
1		schedule is adding an additional 3 days starting the Friday after Halloween through the following Tuesday. Taking 18 days	Friday after Halloween through the following Tuesday. Taking 18 days off work can put a major financial burden on families and a
486	Too Many Days Off	off work can put a major financial burden on families and a result in a lot smaller funds for Christmas gifts for the children.	result in a lot smaller funds for Christmas gifts for the children.

	A	В	С
			I know that ya'll are shortening the length of time that children are in school throughout the year and it is showing in their overall grades and test scores. It tremendously affects especially those of the special education program and then when students
			miss for whatever reason, y'all then want to try and punish them / parents because then the school district isn't getting paid.
		I know that ya'll are shortening the length of time that children are in school throughout the year and it is showing in their	Doesn't make sense! Winter break is getting longer and longer, by the time we know it, we will be out a whole month! That is
		overall grades and test scores. It tremendously affects especially those of the special education program and then when	very difficult for children to be out so long then have to come right back and adjust all over again. Lengthening the overall schoo
		students miss for whatever reason, y'all then want to try and punish them / parents because then the school district isn't	day to shorten the term over the year will frustrate kids more and lose attention spans for those that have minimal as it is! THEN
		getting paid. Doesn't make sense! Winter break is getting longer and longer, by the time we know it, we will be out a whole	
		month! That is very difficult for children to be out so long then have to come right back and adjust all over again.	"exchange off days". These kids need to be in schools. If you don't have teachers that want to teach and just be off, then they
		Lenghtnening the overall school day to shorten the term over the year will frustrate kids more and lose attention spans for	shouldn't be in this field. We moved to this district for the pristine education and the time devoted to them, not to be taking off
87 T	Гоо Many Days Off	those that have minimal as it is!	every friday and monday every month. That's insane!
-		It has too many days off. Itâ€ [™] s hard for working parents to find care for their children with as many days off. no reason to	
88 T	Too Many Days Off	have three days after Halloween off.	To many Random days off
		WHY so many four day weekends and why the three days at the beginning of never off??? Why start school so early and	
		then give so many days off during the year? Make it make sense. Let us have a good full summer and regular school year,	
189 T	Too Many Days Off	not one where we have to find so much child care during the year!	Same comments from last calendar
		As a parent, the excessive amount of staff workdays are becoming increasingly more difficult to take off of work to care for	
		the children. My suggestion is that staff use the summer months and weekends to prepare for what is needed. Most	
		parents don't get the summer months off. I believe school staff take advantage of that time rather than use a school day.	
		Maybe even work overtime during the week. Many parents work salaried jobs and are required to put in 40+ hours to	
		accomplish the necessary tasks. Our work time during the week is important. The more workdays you have, the less	
		income and benefits I have. Please consider removing staff workdays during the school year. I know these days increased	
90 T	Too Many Days Off	during covid and there is need to continue to take advantage of that allotment of extra time.	Remove staff workdays during the school year. My opinioniz the same as the previous school year comments.
		Too many 4 day weekends, My family would prefer to start school a week later in Aug, and not have the random days off	
91 T	Too Many Days Off	during the school year.	Same as '24-25, too many 4 day weekends. It is very burdensome on homes were both parents or single parent homes.
		Please consider working parents more. It's so much time off. As a household with two working parents its extremely hard	
		for my husband and I to take so much time off to care for our children. We use all our vacation time for the year taking off	
		for school holidays and then are unable to actually take a vacation for bonding time with our kids because we've used it all	
		for school holidays. A three-day weekend at the beginning of November is too much. Our kids don't need hat much time off	
		just because of Halloween. Then two weeks later they have thanksgiving break, then two week later we are off for	
		Christmas again. The fall calendar doesn't have the kids going more than two weeks without a day off. As a parent yall are	
02 T		making it EXTREMELY hard for us to work and keep jobs in the fall semester. Also, why start so late into January. I understand a teacher needing a day to get ready. Can we go back on the 7th?	same issue as with the 24 - 25 calendar. yall are making child care too difficult for working parents.
92 1	Too Many Days Off		שמווים וששעים איזויו נווים באיי בש כמופוועמו. אמוו מופ ווומגוווא כווווע כמופ נטט עווווכעור וטו אטו גוווא parents.
93 Т	Гоо Many Days Off	Too many 4 days weekends. Why is Halloween Friday a holiday? Why are there so many days off in November	Too many 4 days weekends. Why is Halloween Friday a holiday? Why are there so many days off in November
		The Fall semester seems as if it will be challenging for the teachers to gain momentum with the spacing of Student	
94 T	Too Many Days Off	Holidays, especially October through December.	The Fall holidays are spaced too closely together to encourage consistency in learning.
]			
	Гоо Many Days Off	Several Monday and Tuesdays off. Students do not show up for short weeks. Makes it difficult for working parents.	This calendar keeps the teacher workdays and student holidays to the days most difficult to cover for subs.
~ ~ -	Foo Many Days Off	Having multiple 4 day weekends makes it very difficult for families with 2 working parents.	Multiple 4 day weekends makes it difficult for families with 2 working parents

	А	В	C
497	Too Many Days Off	There are many days off that do not coincide with normal holidays. It would be better to start the school year later or finish the year earlier then have extended weekend. By doing these non traditional days off you're putting extra stress on working parents and their employers. By starting the school year later we can extend the child care from the summer or start it sooner.	Once again there are many holidays that do not coincide with normal holidays. Also Halloween should not be a day off. By having these holidays you force parent to choose between taking the day off from work to watch the kids or pay for childcare. It would be better to start the school year later and end it sooner.
498	Too Many Days Off	We are working parents. This year, which is what the proposed calendar is based on, had at least one 4 day weekend per month. Plus the week at thanksgiving plus over two weeks at Christmas - why are there 2 extra days after the two weeks? I have limited pto at my work, the minimum holidays (only thanksgiving day, 2 days at Christmas, New Year's Day, the Fourth of July, and Memorial Day) and so does my husband. I understand the need for an extra planning day here and there, but every month? You are making it very hard for working parents to care for our kids. Plus (like today) there are additional unplanned weather days and sick kid days. It puts a lot of strain on us as parents to maintain a job with the amount of days off.	Same comments as for 2024-2025. Way too many additional days attached to bank holidays. Why do they all need to be 4 day weekends? This is a big burden on working parents. Not all families have stay at home moms that can take care of the kids every few weeks.
499	Too Many Days Off	Why are there so many holiday/workdays? October and November specifically have too many long weekends.	
	Too Many Days Off	I think there are too many unnecessary days off- making it harder for working parents to have to search for child care.	Again- not everyone has the luxury of having off the same days as their children. Which can be very strenuous for the middle class to pay for extra child care. I don't think there's need for a 4 day weekend every single month of the school calendar year.
501	Too Many Days Off	Days off not tied to a holiday are very difficult for working parents. No holiday 9/23. Off 10/31 but back in school 11/4-5. Off 12/19-20 instead of 1/6-7.	Days off not tied to a holiday are very difficult for working parents. No day off 9/22. Take off earlier before Christmas rather than extending into January.
	Too Many Days Off	There are a lot of days off for students	
	Too Many Days Off	I can understand the full week of thanksgiving but the days after Halloween? This is less than conducive - and seems excessive- to parents who actually work.	Again why take Halloween and the day(s) after off? Schools and parents are large influences on preparing our kids for the real world. Do most businesses take Halloween and the days after Halloween off? Why not expose the ISD to other holidays that are celebrated around the world? Bring diversity into their life instead of "staff workdays†that just happen to be around Halloween?
	Too Many Days Off	There are too many days off within the school year, making the start date too early.	
	Too Many Days Off	There are too many days off at random times. This makes a burden on dual working parent families and single parent families to find childcare or take time off from work, often unpaid, further stressing budgets what are there random days in October off? Workers do not get Columbus Day/indigenous peoples day off. Why are there days off in November?	See answer about 2023-2024
506	Too Many Days Off	It is hard on parents when you have that many days off for Nov 1 and Nov 3-4.	
507	Veterans Day	Why have days off at the beginning of November? If there has to be days off, why not Veterans Day? Why is Veterans Day a school day! This is insane that you take off certain days but yet have school on the one day we honor	Why is the district not lining up Student Holiday with federal and state holidays? November is a mess, what about Veterans Day?
508	Veterans Day	those for our country. That's insane.	
	Veterans Day	Kids need Veterans Day off.	Kids need Veterans Day off.
505	Colorano Day	In November 2024, why don't you have off during Veterans Day (instead of random days in early Nov; l'm guessing	
510	Veterans Day	it's for voting? But kids don't vote…)	